



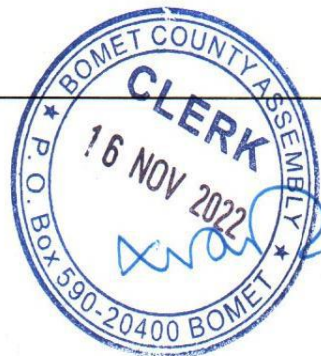
**COUNTY ASSEMBLY OF BOMET**

**COUNTY ASSEMBLY SERVICE BOARD**

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**THIRD ASSEMBLY: FIRST SESSION**

**THE FIRST REPORT OF THE COUNTY ASSEMBLY SERVICE BOARD  
ON THE RECRUITMENT OF THE MEMBERS OF THE COUNTY  
ASSEMBLY SERVICE BOARD**



*Tabled on 16/11/2022  
at 2.30 p.m. ~~11/11~~*

**NOVEMBER, 2022**

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## **Preface**

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### **Establishment and Mandate of the Board**

The County Assembly Service Board (CASB) is a statutory entity established pursuant to Section 12 of the County Governments Act, 2012 with specific mandate of providing services and facilities to Members of the County Assembly in order to ensure the efficient and effective functioning of the County Assembly. Pursuant to Section 11 of the County Assembly Service Act, 2017, the Service Board performs the following function: -

- a. Direct and supervise the administration of the services and facilities provided by, and exercise budgetary control over, the Service;
- b. Determine and review the terms and conditions of service of persons holding or acting in the offices of the Service;
- c. Initiate, co-ordinate and harmonize policies and strategies relating to the development of the Service;
- d. Initiate programmes; for training and capacity building of members and staff of the county assembly and other persons; that promote ideals of parliamentary democracy as set out in Article 127(6)(d) of the Constitution; and that promote public awareness and participation in the activities of the county assembly.

### **Membership of the Board**

Section 12(3) of the County Governments Act, 2012, provides that the County Assembly Service shall consist of the following members;

- a. The Speaker of the County Assembly, as the Chairperson;

- b. Vice-chairperson elected by the Board from the two members of the County Assembly nominated by the political parties represented in the County Assembly according to their proportion of members in the county assembly listed in paragraph (c) below;
- c. Two members of the County Assembly nominated by the political parties represented in the County Assembly according to their proportion of members in the county assembly; and
- d. One man and one woman appointed by the county assembly from amongst persons who are experienced in public affairs, but are not members of the county assembly.

The board as currently constituted comprises the following: -

<b>No</b>	<b>NAME</b>	<b>POSITION</b>
1.	Hon. Cosmas Korir	Chairperson
2.	Hon. Wesley Kiprotich	Vice-Chairperson
3.	Hon. Anne Chepkemai	Member
4.	Isaac Kitur	Secretary

### **Board Secretariat**

The board secretariat that assisted in compilation of this report comprises of the following;

1. Susan Kilel
2. Nehemiah Lelley
3. Diana Ngeno
4. Kenneth Langat
5. Timothy Korir

## **Background**

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### **Procedure for appointment of a Member of the Board**

The first schedule of the County Assembly Services Act, 2017 has listed clearly the procedure of appointing a member of the board as follows;

1. Upon the convening of the first sitting of the County Assembly or whenever a vacancy arises in the membership of the Board under Section 12(3)(d) of the County Governments Act, the Secretary to the Board shall, within fourteen days of that first sitting or the occurrence of the vacancy or within such time as would be reasonable, by notice in the Gazette and in at least two daily newspapers of national circulation, declare a vacancy and invite interested qualified persons to apply.
2. Any person qualified in accordance with Section 9 of the County Assembly Services Act, 2017 may make an application to the Secretary within fourteen days of the publication of the notice.
3. The Board shall, within fourteen days after the last date of submission of applications, consider the applications, shortlist, conduct interviews and recommend the name of two applicants qualified for the positions.
4. The names of persons recommended shall be submitted to the County Assembly for approval and appointment in accordance with the Standing Orders of the assembly.
5. If the assembly approves persons recommended, the Secretary shall, within seven days after the approval, publish the name of the persons in the *Gazette*.
6. Where the assembly rejects the person or persons recommended, the Speaker shall communicate the decision of that assembly to the Board and shall request for a fresh nomination by the Board.

## **Declaration of vacancies**

Paragraph (1) of the first schedule of the County Assembly Services Act, 2017 provides that; upon the convening of the first sitting of the county assembly or whenever a vacancy arises in the membership of the Board under Section 12(3)(d) of the County Governments Act, the Secretary to the Board shall, within fourteen days of that first sitting or the occurrence of the vacancy or within such time as would be reasonable, by notice in the Gazette and in at least two daily newspapers of national circulation, declare a vacancy and invite interested qualified persons to apply.

The first sitting of the third assembly was held on 21<sup>st</sup> September, 2022 and in compliance with the requirements of the law, the Secretary to the Board declared the vacancies and placed the declaration of the vacancy on a Daily Nation newspaper dated 4<sup>th</sup> October, 2022. The declaration of the vacancy via the newspaper contained prerequisite qualification required as per the law. The application closed on 17<sup>th</sup> October, 2022 at 5.00pm. The declaration of the vacancy via the newspaper advert is hereby annexed as **Annexure 1**.

## **Clearance and Compliance Requirements.**

Further, the Secretary to the board, required the applicants in writing to submit letters or certificates of compliance and clearances from:

1. Ethics and Anti-Corruption Commission (EACC),
2. Kenya Revenue Authority (KRA),
3. Directorate of Criminal Investigations (DCI),

Further, the *importance notice* given to the applicants as per the advert listed in **Annexure 1** is as follows;

- a. Candidates who fail to submit all the documents will not be shortlisted
- b. Only shortlisted candidates shall be contacted

- c. Candidates nominated shall be appointed subject to approval of the County Assembly
- d. The appointed members shall serve on part-time basis
- e. Canvassing will lead to automatic disqualification

Applicants were also required to collect an application questionnaire from the office of the Clerk within working hours on or before **17<sup>th</sup> October 2022**.

### **Close of applications**

Following an advert that was published on 4th October, 2022 in accordance with Section 12(1) of the County Governments Act 2012, Sections 8, 9 and 47(3)(d) of the County Assembly Services Act, 2017, seventy-four (74) applications forms were collected from the Office of the Clerk and as at the close of applications, only sixty-five (65) applications were formally received.

This therefore means that the board were only required to process sixty-five applications from candidates who complied the timelines as stated in the advert. The details of the sixty-five applicants are listed in the table below;

*Table 1 List and details of applicants who fulfilled the application timelines*

<b>NO</b>	<b>NAME</b>	<b>ID NO</b>	<b>SUB-COUNTY</b>	<b>WARD</b>
1.	Daniel Kipkemoi Mastamet	1800871	Chepalungu	Sigor
2.	Patrick Too	11078020	Sotik	Kipsonoi
3.	Joel K. Sigei	4743771	Chepalungu	Chebunyo
4.	Johnstone Cheruiyot Koech	5232972	Bomet Central	Mutarakwa
5.	Julius Cheruiyot Towett	22760359	Bomet East	Longisa
6.	Vincent Tonui Kiplangat	24225476	Konoin	Embomos



<b>NO</b>	<b>NAME</b>	<b>ID NO</b>	<b>SUB-COUNTY</b>	<b>WARD</b>
7.	Dr. Johana Ngeno	866265	Bomet Central	Township
8.	Eric Kimutai Langat	8548070	Bomet Central	Ndarawetta
9.	Juliana Yegon	11368744	Chepalungu	Chebunyo
10.	Leonard Kirui	23536229	Chepalungu	Siongiroi
11.	Stephen Kipkoech Chelule	5242701	Chepalungu	Nyongores
12.	Augustine Rugut	5452805	Bomet Central	Ndarawetta
13.	Benard Kipkoech Kirui	23782218	Konoin	Kimulot
14.	Zephania Kipngeno Rono	26261119	Sotik	Kipsonoi
15.	Eliot Ngeno	9640854	Bomet Central	Mutarakwa
16.	Bency Too	14579208	Bomet Central	Mutarakwa
17.	Sammy Maina	9729503	Bomet Central	Ndarawetta
18.	Philiph Kipkirui Tonui	6020766	Bomet East	Mogogosiek
19.	Alfred Kipkemoi Korir	6665236	Bomet East	Kembu
20.	Chepkemoi Mercy Soi	25004343	Sotik	Kipsonoi
21.	Seline Chepngeno Ronoh	20532623	Konoin	Mogogosiek
22.	David K. Towett	3852204	Bomet East	Kembu
23.	Moses Rono	2233660	Bomet Central	Singorwet
24.	Eunice Chepkorir Chumo	10273360	Bomet East	Nyangores
25.	Patrick Rotich	9233805	Sotik	Chemagel
26.	Lynner S. Maemba	11636204	Bomet Central	Silibwet Township
27.	Grace Rop	10988908	Bomet Central	Mutarakwa

NO	NAME	ID NO	SUB-COUNTY	WARD
28.	Geoffrey Langat	23329731	Bomet East	Longisa
29.	Eddah C. Biegon	1799530	Bomet Central	Singorwet
30.	Julius Kipkoech Kesembe	20093376	Chepalungu	Siongiroi
31.	Patricia Chepwogen Chepkwony	22351175	Konoin	Embomos
32.	Ezekiel Kiplangat Ngeno	2423042	Chepalungu	Sigor
33.	Winny Cherotich	27626080	Sotik	Rongena
34.	Beatrice Chepwogen Soi	21768713	Bomet Central	Township
35.	Nicholas Kirui	20908173	Chepalungu	Kongasis
36.	Paul Kimeto	11299071	Sotik	Kipsonoi
37.	Flavian Kenduiywo	25001513	Bomet Central	Township
38.	David Korir	22227506	Chepalungu	Siongiroi
39.	Eunice Cherono Benson	10195262	Bomet Central	Township
40.	Emily Cherono Mosonik	13614796	Sotik	Kipsonoi
41.	Leonard K. Sang	5220658	Chepalungu	Ndanai
42.	Shadrack Tonui Kipyegon	13721252	Sotik	Rongena
43.	Chelangat Daizy	9232215	Sotik	Rongena
44.	Judith Kosgey	24672988	Chepalungu	Chebunyo
45.	Irene Chemuren	10013287	Konoin	Boito
46.	Purity Chepngetich Bor	23236590	Chepalungu	Sigor
47.	Jonathan Soi	3847540	Sotik	Kipsonoi
48.	Joseah K. Langat	7063164	Bomet Central	Chesoen

NO	NAME	ID NO	SUB-COUNTY	WARD
49.	Laviener Cherotich	25796361	Sotik	Kipsonoi
50.	Daniel Kipkirui Ngeno	1799097	Bomet Central	Chesoen
51.	Langat Kiprono Benard	24027004	Chepalungu	Chebunyo
52.	John Kipkoskei Bore	91296	Bomet East	Kipreres
53.	John Kipngetich Bii	22057372	Chepalungu	Nyangores
54.	Susan Koech	9928869	Bomet Central	Mutarakwa
55.	Dr. Alexander Kipkemoi Rotich	8070533	Bomet East	Chemaner
56.	Augustine Cheruiyot Langat	3837213	Sotik	Rongena
57.	Chirchir Irene Bii	20773253	Konoin	Mogogosiek
58.	Kilelson Mutai	13690564	Sotik	Rongena
59.	Raymond K. Tonui	12550500	Bomet Central	Township
60.	Rono Sitienei John	788164	Sotik	Kipsonoi
61.	Philiph Kiplangat Terer	1342321	Bomet Central	Ndarawetta
62.	Weldon K. Mutai	2419595	Bomet Central	Ndarawetta
63.	Irene C. Terer	25304751	Bomet East	Kembu
64.	Cherono Kosgey	22522790	Bomet East	Nyangores
65.	Dr. Kipkirui Joseph Rono	8071001	Bomet Central	Chesoen

## **Board Sitzings and processes**

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The board embarked on an elaborate process throughout its formal meetings and process. The board reviewed the sixty-five (65) applicants and regarded the tabulated list containing details of the applicants as a long list. The board while undertaking the entire process and in conduct of meetings was guided by the Constitution of Kenya, County Governments Act, County Assembly Services Act, 2017 and the County Assembly Standing Orders.

The Board undertook series of meeting to establish the best approach that ensured that the board adheres to the timelines set out in the law. The board established a clear process as follows;

1. Review of the long list of sixty-five (65) applicants;
2. Analysis of the long list to ensure compliance with the requirements stated in the vacancy declaration;
3. Short listing processes;
4. Interview processes;
5. Development of report detailing the entire board process, findings and recommendations; and
6. Presentation of the Board's report to the Assembly for consideration.

In summary, the board agreed on consensus on the dates of the stated activities and further agreed that the outcome of interviews would guide the board's final decision. The shortlisting process would be detailed in part two of this report. Shortlisted candidates were interviewed between 1<sup>st</sup> November 2022 to 4<sup>th</sup> November 2022. The call for interview advertisement is annexed to this report as **Annexure 2**.

## Acknowledgment

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The Board wishes to thank the Office of the Clerk, and the staff of the County Assembly for the logistical support accorded to it during the entire elaborate exercise in execution of the Board's mandate. The Board thanks all its members for their patience, sacrifice, endurance, and commitment to serving the public good under tight schedules which enabled it to complete the task within the stipulated period.

The board made several findings on all the thirty-one (31) candidates who were shortlisted and appeared for interviews. These findings guided the Board in making its final recommendations. The Board's final recommendations were based on the Constitution of Kenya, 2010, the County Governments Act 2012, the Leadership and Integrity Act 2012, the County Assembly Services Act, 2017 and the information and documents supplied by the candidates during the interviews. This maiden report of the Board in the Third Assembly was adopted by the members of the Board on 14<sup>th</sup> November 2022.

SIGNED.....

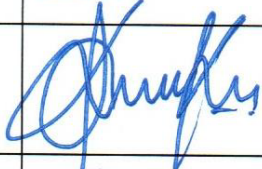
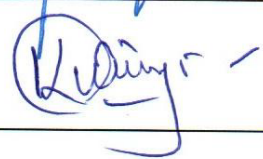


DATE: .....14<sup>TH</sup> NOVEMBER, 2022

**HON. COSMAS KORIR  
SPEAKER AND THE CHAIRPERSON  
OF THE BOARD**

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### Ownership of the Report

We, the members of the board do append our signatures against our names in this report to affirm the correctness of the contents and support for the report: -

No	NAME	POSITION	SIGN
1.	Hon. Cosmas Korir	Chairperson	
2.	Hon. Wesley Kiprotich Rutto	Vice Chairperson	
3.	Hon. Anne Chepkemoi	Member	
4.	Isaac Kitur	Secretary	

**Dated Monday, 14<sup>th</sup> day of November 2022**

## Shortlisting process

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The Board began the shortlisting of the candidates immediately after the close of application as stated in the advert Annexed to this report as **Annexure 1**. The board was guided by the requirements of the Constitution of Kenya, Section 8 and 9 of the County Assembly Services Act, 2017, Section 12 of the County Governments Act, 2012, Leadership and Integrity Act and precedent set by High Court of Kenya.

In particular, the Board was guided by the following requirements while shortlisting;

1. The applicant must be a citizen of Kenya;
2. The applicant must hold a degree from university recognized in Kenya and at least 10 years of experience after graduation;
3. The applicant ought to possess at least 10 years' experience in **Public Affairs** after graduation;
4. The applicant must meet the requirements of leadership and integrity in Chapter Six of the Constitution and ought to have submitted valid clearance certificate from the following bodies;
  - a. Directorate of Criminal Investigation (DCI)
  - b. Kenya Revenue Authority (KRA)
  - c. Ethics and Anti-Corruption Commission (EACC)

The board further gave out *importance notice* as stated in the advert, and some candidates who contravened the notice were disqualified. The following tables indicates the Board shortlisting processes.

## Long List

Following an advert that was published on 4th October, 2022 in accordance with Section 12(1) of the County Governments Act 2012, Sections 8, 9 and 47(3)(d) of the County Assembly Services Act, 2017. The table below tabulated names of 74 applicants who collected forms from the office of the Clerk and as at close of business of 17th October, 2022 only sixty-five (65) applicants returned the forms. The table contains the names of the applicants, Identification Numbers, places of residence (Ward and Sub-County), and the highest academic qualification of the applicants.

*Table 2 Long list of applicants as at close of application*

NO	NAME	ID NO	SUB-COUNTY	WARD	QUALIFICATION
1.	Josphat Kipkirui Cheruiyot	30389252	Central	Ndarawetta	N/A
2.	Daniel Kipkemoi Mastamet	1800871	Chepalungu	Sigor	Bachelor of Education (Science)
3.	Patrick Too	11078020	Sotik	Kipsonoi	Bachelor of Science (in Agriculture)
4.	Joel K. Sigei	4743771	Chepalungu	Chebunyo	Master of Business Administration (Project Mgt Option)
5.	Johnstone Cheruiyot Koech	5232972	Central	Mutarakwa	Bachelor of Arts
6.	Julius Cheruiyot Towett	22760359	Bomet East	Longisa	International Studies



NO	NAME	ID NO	SUB-COUNTY	WARD	QUALIFICATION
7.	Vincent Tonui Kiplangat	24225476	Konoin	Embomos	BA in Development Economics
8.	Dr. Johana Ngeno	866265	Central	Township	Bachelor of Business Administration
9.	Eric Kimutai Langat	8548070	Central	Ndarawetta	Bachelor of Business and Management (Micro-Enterprise)
10.	Juliana Yegon	11368744	Chepalungu	Chebunyo	Bachelor of Education (Arts)
11.	Leonard Kirui	23536229	Chepalungu	Siongiroi	Bachelor of Science in Health Systems Development
12.	Stephen Kipkoech Chelule	5242701	Chepalungu	Nyongores	Bachelor of Art (Political Science & Public Administration)
13.	Augustine Rugut	5452805	Central	Ndarawetta	Bachelor of Science in Agricultural Engineering
14.	Benard Kipkoech Kirui	23782218	Konoin	Kimulot	Actuarial Science
15.	Zephania Kipngeno Rono	26261119	Sotik	Kipsonoi	Bachelor of Business Management (Finance and Banking)
16.	Bornice Langat	10886493	Sotik	Kipsonoi	N/A
17.	Eliot Ngeno	9640854	Central	Mutarakwa	Bachelor of ARTS in Sociology & Political science
18.	Bency Too	14579208	Central	Mutarakwa	Bachelor of Arts in Counselling Psychology
19.	Sammy Maina	9729503	Central	Ndarawetta	Bachelor of ARTS (In Social Work)

NO	NAME	ID NO	SUB-COUNTY	WARD	QUALIFICATION
20.	Philiph Kipkirui Tonui	6020766	Bomet East	Mogogosiek	Bachelor of Business Administration
21.	Alfred Kipkemoi Korir	6665236	Bomet East	Kembu	Bachelor of Education (ARTS)
22.	Norman Kipkirui Cheruiyot	24283128	Konoin	Kimulot	N/A
23.	Chepkemoi Mercy Soi	25004343	Sotik	Kipsonoi	Bachelor of Commerce (Marketing)
24.	Seline Chepngeno Ronoh	20532623	Konoin	Mogogosiek	Bachelor of Science in AGricultural Education & Extension
25.	David K. Towett	3852204	Bomet East	Kembu	Bachelor Of Education (Science)
26.	Moses Rono	2233660	Central	Singorwet	Bachelor of ARTS
27.	Eunice Chepkorir Chumo	10273360	Bomet East	Nyangores	Bachelor of Education in Special Needs Education(ARTS)
28.	Joseph k	2358680	Central	Mutarakwa	N
29.	Patrick Rotich	9233805	Sotik	Chemagel	Bachelor of Business Management (Enterprise Management)
30.	Lynner S. Maemba	11636204	Central	Silibwet Township	Bachelor of Education (Early Childhood Development)
31.	Grace Rop	10988908	Central	Mutarakwa	Bachelor of Business Administration( Strategic Option)
32.	Geoffrey Langat	23329731	Bomet East	Longisa	Bachelor of Science in Information Sciences

NO	NAME	ID NO	SUB-COUNTY	WARD	QUALIFICATION
33.	Eddah C. Biegon	1799530	Central	Singorwet	Bachelor of Education (ARTS)
34.	Julius Kipkoech Kesembe	20093376	Chepalungu	Siongiroi	Bachelor of Commerce (Accounting Option)
35.	Patricia Chepwogen Chepkwony	22351175	Konoin	Embomos	Bachelor of Business Management (HRM)
36.	Joseph Cheruiyot Kiprono	734173	Sotik	Kipsonoi	N/A
37.	Ezekiel Kiplangat Ngeno	2423042	Chepalungu	Sigor	Bachelor of Education (ARTS)
38.	Winny Cherotich	27626080	Sotik	Rongena	Bachelor of Education (Arts)
39.	Beatrice Chepwogen Soi	21768713	Central	Township	Bachelor of Education (ARTS)
40.	Sammy Koech	2411819	Sotik	Kapletundo	N/A
41.	Nicholas Kirui	20908173	Chepalungu	Kongasis	Bachelor Of Education (Science)
42.	Paul Kimeto	11299071	Sotik	Kipsonoi	Bachelor of Education (ARTS)
43.	Flavian Kenduiywo	25001513	Central	Township	Bachelor of Science in Natural Management
44.	David Korir	22227506	Chepalungu	Siongiroi	Bachelor of Agribusiness Management
45.	Eunice Cherono Benson	10195262	Central	Township	Bachelors Of Education (ARTS)

NO	NAME	ID NO	SUB-COUNTY	WARD	QUALIFICATION
46.	Emily Cherono Mosonik	13614796	Sotik	Kipsonoi	Bachelor of Business Administration (HR Option)
47.	Leonard K. Sang	5220658	Chepalungu	Ndanai	Bachelor of Education (Arts)
48.	Shadrack Tonui Kipyegon	13721252	Sotik	Rongena	Bachelor of Divinity
49.	Chelangat Daizy	9232215	Sotik	Rongena	Bachelor of Science in Agricultural Economics
50.	Judith Kosgey	24672988	Chepalungu	Chebunyo	Bachelor of Project Planning and Management
51.	Irene Chemuren	10013287	Konoin	Boito	Bachelor Of Education (ARTS)
52.	Purity Chepngetich Bor	23236590	Chepalungu	Sigor	Bachelor of Commerce (Accounting Option)
53.	Jonathan Soi	3847540	Sotik	Kipsonoi	Bachelor of ARTS
54.	Nancy Chepwogen	11369223	Sotik	Chebilat	N/A
55.	Joseah K. Langat	7063164	Central	Chesoen	Bachelor of ARTS (Co-operative Management)
56.	Laviener Cherotich	25796361	Sotik	Kipsonoi	Bachelor of Procurement and Supply Chain Management
57.	Daniel Kipkirui Ngeno	1799097	Central	Chesoen	Bachelor of Theology
58.	Langat Kiprono Benard	24027004	Chepalungu	Chebunyo	Bachelor of Electronics and Communication Engeneering

NO	NAME	ID NO	SUB-COUNTY	WARD	QUALIFICATION
59.	Ngengy Leonard	2715025	Sotik	Kipsonoi	N/A
60.	John Kipkoskei Bore	91296	Bomet East	Kipreres	Diploma in Agricultural Engineering(Farm Power & Machiney)
61.	John Kipngetich Bii	22057372	Chepalungu	Nyangores	Bachelor of Science (Actuarial Science)
62.	Susan Koech	9928869	Central	Mutarakwa	Bachelor Of Arts (HRM)
63.	Dr. Alexander Kipkemoi Rotich	8070533	Bomet East	Chemaner	Bachelor of Education (ARTS)
64.	Augustine Cheruiyot Langat	3837213	Sotik	Rongena	Bachelor of Education Science
65.	Chirchir Irene Bii	20773253	Konoin	Mogogosiek	Bachelor of Education in Early Childhood and Primary Education
66.	Kilelson Mutai	13690564	Sotik	Rongena	Bachelor of Commerce
67.	Alvin K. Koech	25959640	Sotik	Ndanai	N/A
68.	Raymond K. Tonui	12550500	Central	Township	Bachelor of Science
69.	Rono Sitienei John	788164	Sotik	Kipsonoi	Bachelor of ECD
70.	Philiph Kiplangat Terer	1342321	Central	Ndarawetta	Bachelor of Commerce
71.	Weldon K. Mutai	2419595	Central	Ndarawetta	Diploma in Education Management

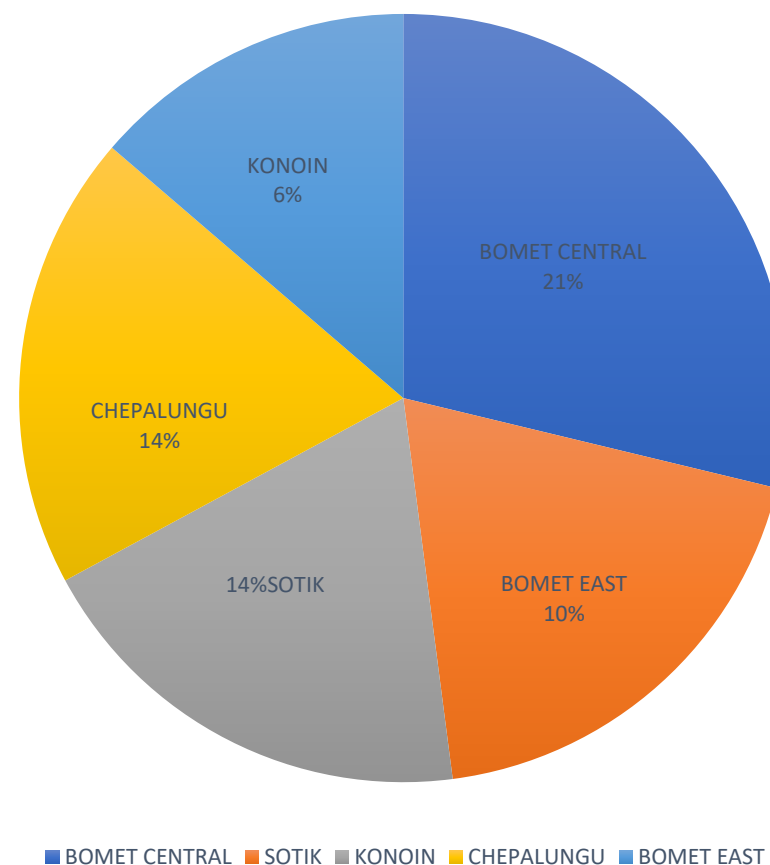
NO	NAME	ID NO	SUB-COUNTY	WARD	QUALIFICATION
72.	Irene C. Terer	25304751	Bomet East	Kembu	Bachelor of Commerce (Finance Option)
73.	Cherono Kosgey	22522790	Bomet East	Nyangores	Bachelor of Business Management
74.	Dr. Kipkirui Joseph Rono	8071001	Central	Chesoen	Bachelor of Education Science

### The Summary of all applicants as per Sub-Counties

<b>Total No. of Applicants who collected the forms</b>	<b>74</b>
Total No. of returned forms	65
<b>No. of applicants from sub-counties</b>	
Bomet Central	21
Bomet East	10
Chepalungu	14
Konoin	6
Sotik	14

**65**

**Summary of Applicants as per Sub-Counties, Bomet.**



### Disqualified before commencement of shortlisting

Before commencement of shortlisting some applicants were disqualified because of failure to submit pre-requisite documents. A total of 13 applicants were disqualified because of the reason stated in Table 5 Below;

Table 3 Disqualified before commencement of shortlisting

NO	NAME	ID NO	SUB-COUNTY	WARD	SPECIFIC REASON(S) FOR DISQUALIFICATION
<b>Disqualified because of failure to return application forms</b>					
1.	Josphat Kipkirui Cheruiyot	30389252	Bomet Central	Ndarawetta	Did not return the application questionnaire
2.	Bornice Langat	10886493	Sotik	Kipsonoi	Did not return the application questionnaire
3.	Norman Kipkirui Cheruiyot	24283128	Konoin	Kimulot	Did not return the application questionnaire
4.	Joseph K	2358680	Bomet Central	Mutarakwa	Did not return the application questionnaire
5.	Joseph Cheruiyot Kiprono	734173	Sotik	Kipsonoi	Did not return the application questionnaire
6.	Sammy Koech	2411819	Sotik	Kapletundo	Did not return the application questionnaire
7.	Nancy Chepwogen	11369223	Sotik	Rongena/Manaret	Did not return the application questionnaire
8.	Leonard Ngeny	2715025	Sotik	Kipsonoi	Did not return the application questionnaire
9.	Alvine K. Koech	25959640	Sotik	Ndanai/Abosi	Did not return the application questionnaire



Disqualified because of no degree					
10.	Weldon Mutai	2419595	Bomet Central	Ndarawetta	No degree
11.	John Kipkoskei Bore	0091296	Bomet East	Kipreres	No degree
Disqualified because of inconsistent academic documents					
12.	Emily Cherono Mosonik	13614796	Sotik	Kipsonoi	Inconsistent academic documents (Missing Diploma)
Disqualified because of failure to submit a CV					
13.	Rono Sitienei John	788169	Sotik	Kipsonoi	Missing Resume

## **Compliance with requirements of Chapter Six Constitution of Kenya**

One of the considerations for shortlisting is compliance with requirements of Chapter Six of the Constitution of Kenya. The documents that were required for submissions were Clearances from Directorate of Criminal Investigation (DCI), Kenya Revenue Authority (KRA) and Ethics and Anti-Corruption Commission (EACC). The following **Table 4** demonstrate compliance with requirements of Chapter Six of the Constitution of Kenya. Candidates who did not comply were disqualified from the shortlist.

Applicants were required to submit compliance certificates as required by the Leadership and Integrity Act and as espoused in Chapter six of the constitution. The following were analysis of submission of the compliance certificates.

### **Police Clearance Certificate**

- a. Five (5) applicants submitted expired documents.
- b. Four (4) applicants did not submit their certificates.

### **KRA Certificate**

- a. Seven (7) applicants failed to submit their certificates.
- b. Two (2) applicants submitted expired documents.

### **EACC certificates**

- a. Three (3) applicants submitted documents that were not stamped by EACC.
- b. Three (3) applicants furnished expired documents.
- c. Four (4) applicants did not submit their documents.

*Table 4 Analysis of Compliance with requirements of Chapter Six of CoK*

<b>NO</b>	<b>NAME</b>	<b>ID NO</b>	<b>SUB-COUNTY</b>	<b>WARD</b>	<b>DCI</b>	<b>KRA</b>	<b>EACC</b>
1.	Daniel Kipkemoi Mastamet	1800871	Chepalungu	Sigor	Expired	X	X
2.	Patrick Too	11078020	Sotik	Kipsonoi	Expired	✓	Not stamped
3.	Joel K. Sigei	4743771	Chepalungu	Chebunyo	✓	✓	✓
4.	Johnstone Cheruiyot Koech	5232972	Central	Mutarakwa	✓	X	✓
5.	Julius Cheruiyot Towett	22760359	Bomet East	Longisa	✓	✓	✓
6.	Vincent Tonui Kiplangat	24225476	Konoin	Embomos	✓	✓	✓
7.	Dr. Johana Ngeno	866265	Central	Township	X	X	X
8.	Eric Kimutai Langat	8548070	Central	Ndarawetta	✓	✓	✓
9.	Juliana Yegon	11368744	Chepalungu	Chebunyo	✓	✓	✓
10.	Leonard Kirui	23536229	Chepalungu	Siongiroi	✓	✓	✓

NO	NAME	ID NO	SUB-COUNTY	WARD	DCI	KRA	EACC
11.	Stephen Kipkoech Chelule	5242701	Chepalungu	Nyongores	√	√	√
12.	Augustine Rugut	5452805	Central	Ndarawetta	√	√	√
13.	Benard Kipkoech Kirui	23782218	Konoin	Kimulot	√	√	√
14.	Zephania Kipngeno Rono	26261119	Sotik	Kipsonoi	√	√	√
15.	Eliot Ngeno	9640854	Central	Mutarakwa	Expired	√	Expired
16.	Bency Too	14579208	Central	Mutarakwa	√	√	√
17.	Sammy Maina	9729503	Central	Ndarawetta	√	√	√
18.	Philiph Kipkirui Tonui	6020766	Bomet East	Mogogosiek	√	√	√
19.	Alfred Kipkemoi Korir	6665236	Bomet East	Kembu	√	√	√
20.	Chepkemoi Mercy Soi	25004343	Sotik	Kipsonoi	√	√	√
21.	Seline Chepngeno Ronoh	20532623	Konoin	Mogogosiek	√	√	√
22.	David K. Towett	3852204	Bomet East	Kembu	√	√	√
23.	Moses Rono	2233660	Central	Singorwet	√	√	√
24.	Eunice Chepkorir Chumo	10273360	Bomet East	Nyangores	√	X	Not stamped

NO	NAME	ID NO	SUB-COUNTY	WARD	DCI	KRA	EACC
25.	Patrick Rotich	9233805	Sotik	Chemagel	√	√	√
26.	Lynner S. Maemba	11636204	Central	Silibwet Township	Expired	Expired	Expired
27.	Grace Rop	10988908	Central	Mutarakwa	√	√	√
28.	Geoffrey Langat	23329731	Bomet East	Longisa	√	√	√
29.	Eddah C. Biegon	1799530	Central	Singorwet	√	√	√
30.	Julius Kipkoech Kesembe	20093376	Chepalungu	Siongiroi	√	√	√
31.	Patricia Chepwogen Chepkwony	22351175	Konoin	Embomos	√	√	√
32.	Ezekiel Kiplangat Ngeno	2423042	Chepalungu	Sigor	√	√	X
33.	Winny Cherotich	27626080	Sotik	Rongena	√	√	√
34.	Beatrice Chepwogen Soi	21768713	Central	Township	√	√	√
35.	Nicholas Kirui	20908173	Chepalungu	Kongasis	√	√	√
36.	Paul Kimeto	11299071	Sotik	Kipsonoi	√	√	X
37.	Flavian Kenduiywo	25001513	Central	Township	√	√	√
38.	David Korir	22227506	Chepalungu	Siongiroi	√	√	√

NO	NAME	ID NO	SUB-COUNTY	WARD	DCI	KRA	EACC
39.	Eunice Cherono Benson	10195262	Central	Township	√	√	√
40.	Leonard K. Sang	5220658	Chepalungu	Ndanai	√	√	√
41.	Shadrack Tonui Kipyegon	13721252	Sotik	Rongena	√	√	√
42.	Chelangat Daizy	9232215	Sotik	Rongena	√	√	√
43.	Judith Kosgey	24672988	Chepalungu	Chebunyo	X	X	X
44.	Irene Chemuren	10013287	Konoin	Boito	X	X	Expired
45.	Purity Chepngetich Bor	23236590	Chepalungu	Sigor	X	X	√
46.	Jonathan Soi	3847540	Sotik	Kipsonoi	√	√	√
47.	Joseah K. Langat	7063164	Central	Chesoen	√	√	√
48.	Laviener Cherotich	25796361	Sotik	Kipsonoi	√	√	√
49.	Daniel Kipkirui Ngeno	1799097	Central	Chesoen	Expired	Expired	√
50.	Langat Kiprono Benard	24027004	Chepalungu	Chebunyo	√	√	Not Stamped
51.	John Kipngetich Bii	22057372	Chepalungu	Nyangores	√	√	√
52.	Susan Koech	9928869	Central	Mutarakwa	√	√	√

NO	NAME	ID NO	SUB-COUNTY	WARD	DCI	KRA	EACC
53.	Dr. Alexander Kipkemoi Rotich	8070533	Bomet East	Chemaner	√	√	√
54.	Augustine Cheruiyot Langat	3837213	Sotik	Rongena	√	√	√
55.	Chirchir Irene Bii	20773253	Konoin	Mogogosiek	√	√	√
56.	Kilelson Mutai	13690564	Sotik	Rongena	√	√	√
57.	Raymond K. Tonui	12550500	Central	Township	√	√	√
58.	Philiph Kiplangat Terer	1342321	Central	Ndarawetta	√	√	√
59.	Irene C. Terer	25304751	Bomet East	Kembu	√	√	√
60.	Cherono Kosgey	22522790	Bomet East	Nyangores	√	√	√
61.	Dr. Kipkirui Joseph Rono	8071001	Central	Chesoen	√	√	√

## Compliance with 10-year experience after graduation

The law requires that for one to qualify for appointment as a member of the Board, he or she must possess ten (10) years' experience after graduation with a Bachelor's degree. The following **Table 5** indicate analysis of compliance with 10 years' experience. Twelve (12) candidates were disqualified because they did not meet the stated requirement.

*Table 5 Analysis of Compliance with 10-year experience after graduation*

<b>NO</b>	<b>NAME</b>	<b>ID NO</b>	<b>SUB-COUNTY</b>	<b>WARD</b>	<b>QUALIFICATION</b>	<b>YEAR OF ATTAINING DEGREE</b>	<b>YEARS OF EXPERIENCE AFTER GRADUATION</b>
1.	Joel K. Sigei	4743771	Chepalungu	Chebunyo	Master Of Business Administration( Project Mgt Option)	2008	14 Years
2.	Julius Cheruiyot Towett	22760359	Bomet East	Longisa	International Studies	2011	11 Years
3.	Vincent Tonui Kiplangat	24225476	Konoin	Embomos	BA in Development Economics	2011	11 Years



<b>NO</b>	<b>NAME</b>	<b>ID NO</b>	<b>SUB-COUNTY</b>	<b>WARD</b>	<b>QUALIFICATION</b>	<b>YEAR OF ATTAINING DEGREE</b>	<b>YEARS OF EXPERIENCE AFTER GRADUATION</b>
4.	Eric Kimutai Langat	8548070	Central	Ndarawetta	Bachelor of Business and Management(Micro-Enterprise)	2005	17 Years
5.	Juliana Yegon	11368744	Chepalungu	Chebunyo	Bachelor of Education (Arts)	1996	26 Years
6.	Leonard Kirui	23536229	Chepalungu	Siongiroi	Bachelor of Science in Health Systems Development	2016	6 Years
7.	Stephen Kipkoech Chelule	5242701	Chepalungu	Nyongores	Bachelor of Art (Political Science & Public Administration)	2014	8 Years
8.	Augustine Rugut	5452805	Central	Ndarawetta	Bachelor of Science in Agricultural Engineering	1990	32 yers

<b>NO</b>	<b>NAME</b>	<b>ID NO</b>	<b>SUB-COUNTY</b>	<b>WARD</b>	<b>QUALIFICATION</b>	<b>YEAR OF ATTAINING DEGREE</b>	<b>YEARS OF EXPERIENCE AFTER GRADUATION</b>
9.	Benard Kipkoech Kirui	23782218	Konoin	Kimulot	Acturial Science	2008	14 Years
10.	Zephania Kipngeno Rono	26261119	Sotik	Kipsonoi	Bachelor of Business Management (Finance and Banking)	2012	10 Years
11.	Bency Too	14579208	Central	Mutarakwa	Bachelor of Arts in Counselling Psychology	2019	3 Years
12.	Sammy Maina	9729503	Central	Ndarawetta	Bachelor of ARTS (In Social Work)	1992	30 Years
13.	Philiph Kipkirui Tonui	6020766	Bomet East	Mogogosiek	Bachelor of Business Administration	2016	6 Years
14.	Alfred Kipkemoi Korir	6665236	Bomet East	Kembu	Bachelor of Education (ARTS)	2004	18 Years

<b>NO</b>	<b>NAME</b>	<b>ID NO</b>	<b>SUB-COUNTY</b>	<b>WARD</b>	<b>QUALIFICATION</b>	<b>YEAR OF ATTAINING DEGREE</b>	<b>YEARS OF EXPERIENCE AFTER GRADUATION</b>
15.	Chepkemoi Mercy Soi	25004343	Sotik	Kipsonoi	Bachelor of Commerce (Marketing)	2010	12 Years
16.	Seline Chepngeno Ronoh	20532623	Konoin	Mogogosiek	Bachelor of Science in AGricultural Education & Extension	2012	10 Years
17.	David K. Towett	3852204	Bomet East	Kembu	Bachelor of Education (Science)	1987	35 years
18.	Moses Rono	2233660	Central	Singorwet	Bachelor of ARTS	2011	11 Years
19.	Patrick Rotich	9233805	Sotik	Chemagel	Bachelor of Business Management (Enterprise Management)	2018	4 Years
20.	Grace Rop	10988908	Central	Mutarakwa	Bachelor of Business Administration( Strategic Option)	2014	8 Years

<b>NO</b>	<b>NAME</b>	<b>ID NO</b>	<b>SUB-COUNTY</b>	<b>WARD</b>	<b>QUALIFICATION</b>	<b>YEAR OF ATTAINING DEGREE</b>	<b>YEARS OF EXPERIENCE AFTER GRADUATION</b>
21.	Geoffrey Langat	23329731	Bomet East	Longisa	Bachelor of Science in Information Sciences	2011	11 Years
22.	Eddah C. Biegon	1799530	Central	Singorwet	Bachelor of Education (ARTS)	2005	17 Years
23.	Julius Kipkoech Kesembe	20093376	Chepalungu	Siongiroi	Bachelor of Commerce (Accounting Option)	2012	10 Years
24.	Patricia Chepwogen Chepkwony	22351175	Konoin	Embomos	Bachelor of Business Management(HRM)	2004	18 Years
25.	Winnie Cherotich	27626080	Sotik	Rongena	Bachelor of Education (Arts)	2013	9 Years
26.	Beatrice Chepwogen Soi	21768713	Central	Township	Bachelor of Education (ARTS)	2002	20 Years

<b>NO</b>	<b>NAME</b>	<b>ID NO</b>	<b>SUB-COUNTY</b>	<b>WARD</b>	<b>QUALIFICATION</b>	<b>YEAR OF ATTAINING DEGREE</b>	<b>YEARS OF EXPERIENCE AFTER GRADUATION</b>
27.	Nicholas Kirui	20908173	Chepalungu	Kongasis	Bachelor Of Education (Science)	2004	18 Years
28.	Flavian Kenduiywo	25001513	Central	Township	Bachelor of Science in Natural Management	2011	11 Years
29.	David Korir	22227506	Chepalungu	Siongiroi	Bachelor of Agribusiness Management	2006	16 Years
30.	Eunice Cherono Benson	10195262	Central	Township	Bachelors Of Education (ARTS)	2008	14 Years
31.	Leonard K. Sang	5220658	Chepalungu	Ndanai	Bachelor of Education (Arts)	2002	20 Years
32.	Shadrack Tonui Kipyegon	13721252	Sotik	Rongena	Bachelor of Divinity	2011	11 Years

<b>NO</b>	<b>NAME</b>	<b>ID NO</b>	<b>SUB-COUNTY</b>	<b>WARD</b>	<b>QUALIFICATION</b>	<b>YEAR OF ATTAINING DEGREE</b>	<b>YEARS OF EXPERIENCE AFTER GRADUATION</b>
33.	Chelangat Daizy	9232215	Sotik	Rongena	Bachelor of Science in Agricultural Economics	1992	30 Years
34.	Jonathan Soi	3847540	Sotik	Kipsonoi	Bachelor of ARTS	1988	34 Years
35.	Joseah K. Langat	7063164	Central	Chesoen	Bachelor of ARTS( Co-operative Management)	2008	14 Years
36.	Laviener Cherotich	25796361	Sotik	Kipsonoi	Bachelor of Procurement and Supply Chain Management	2010	12 Years
37.	John Kipngetich Bii	22057372	Chepalungu	Nyangores	Bachelor of Science (Actuarial Science)	2014	8 Years
38.	Susan Koech	9928869	Central	Mutarakwa	Bachelor of Arts (HRM)	2008	14 Years

<b>NO</b>	<b>NAME</b>	<b>ID NO</b>	<b>SUB-COUNTY</b>	<b>WARD</b>	<b>QUALIFICATION</b>	<b>YEAR OF ATTAINING DEGREE</b>	<b>YEARS OF EXPERIENCE AFTER GRADUATION</b>
39.	Dr. Alexander Kipkemoi Rotich	8070533	Bomet East	Chemaner	Bachelor of Education (ARTS)	2001	21 Years
40.	Augustine Cheruiyot Langat	3837213	Sotik	Rongena	Bachelor of Education Science	1987	35 Years
41.	Chirchir Irene Bii	20773253	Konoin	Mogogosiek	Bachelor of Education in Early Childhood and Primary Education	2014	8 Years
42.	Kilelson Mutai	13690564	Sotik	Rongena	Bachelor of Commerce	2001	21 Years
43.	Raymond K. Tonui	12550500	Central	Township	Bachelor of Science	1997	25 Years
44.	Philiph Kiplangat Terer	1342321	Central	Ndarawetta	Bachelor of Commerce	2014	8 Years
45.	Irene C. Terer	25304751	Bomet East	Kembu	Bachelor of Commerce (Finance Option)	2013	9 Years

<b>NO</b>	<b>NAME</b>	<b>ID NO</b>	<b>SUB-COUNTY</b>	<b>WARD</b>	<b>QUALIFICATION</b>	<b>YEAR OF ATTAINING DEGREE</b>	<b>YEARS OF EXPERIENCE AFTER GRADUATION</b>
46.	Cherono Kosgey	22522790	Bomet East	Nyangores	Bachelor of Business Management	2014	8 Years
47.	Dr. Kipkirui Joseph Rono	8071001	Central	Chesoen	Bachelor of Education Science	1991	31 Years



## Compliance with 10-year experience in Public Affairs

To qualify for appointment as a board member, applicants were required to comply to requirements as stipulated in Section 9 of the County Assembly Services Act, 2017. Applicants were not only required to comply with ten (10) years in public service only but were also required to comply with ten (10) years' experience in Public Affairs. Four (4) applicants did not meet this requirement of at least ten years' experience in public affairs.

*Table 6 Analysis of Compliance with 10-year experience in public affairs*

NO	NAME	ID NO	SUB-COUNTY	WARD	LEARNING INSTITUTION (DEGREE)	10 YR EXPERIENCE IN PUBLIC AFFAIRS
1.	Joel K. Sigei	4743771	Chepalungu	Chebunyo	Kenyatta University	Attained
2.	Julius Cheruiyot Towett	22760359	Bomet East	Longisa	Sunmoon University	Did not attain
3.	Vincent Tonui Kiplangat	24225476	Konoin	Embomos	Makerere University	Attained
4.	Eric Kimutai Langat	8548070	Central	Ndarawetta	Moi University	Attained
5.	Juliana Yegon	11368744	Chepalungu	Chebunyo	Nairobi University	Attained
6.	Augustine Rugut	5452805	Central	Ndarawetta	Egerton University	Attained
7.	Benard Kipkoech Kirui	23782218	Konoin	Kimulot	Moi University	Attained

<b>NO</b>	<b>NAME</b>	<b>ID NO</b>	<b>SUB-COUNTY</b>	<b>WARD</b>	<b>LEARNING INSTITUTION (DEGREE)</b>	<b>10 YR EXPERIENCE IN PUBLIC AFFAIRS</b>
8.	Zephania Kipngeno Rono	26261119	Sotik	Kipsonoi	Moi University	Attained
9.	Sammy Maina	9729503	Central	Ndarawetta	Nairobi University	Attained
10.	Alfred Kipkemoi Korir	6665236	Bomet East	Kembu	Kenyatta University	Attained
11.	Chepkemoi Mercy Soi	25004343	Sotik	Kipsonoi	KCA University	Did not attain
12.	Seline Chepngeno Ronoh	20532623	Konoin	Mogogosiek	Egerton University	Did not attain
13.	David K. Towett	3852204	Bomet East	Kembu	Kenyatta University	Attained
14.	Moses Rono	2233660	Central	Singorwet	Nairobi University	Attained
15.	Geoffrey Langat	23329731	Bomet East	Longisa	Moi University	Attained
16.	Eddah C. Biegon	1799530	Central	Singorwet	Nairobi University	Attained
17.	Julius Kipkoech Kesembe	20093376	Chepalungu	Siongiroi	Kenyatta University	Attained
18.	Dr. Patricia Chepwogen Chepkwony	22351175	Konoin	Embomos	Moi University	Attained
19.	Beatrice Chepwogen Soi	21768713	Central	Township	Moi University	Attained

<b>NO</b>	<b>NAME</b>	<b>ID NO</b>	<b>SUB-COUNTY</b>	<b>WARD</b>	<b>LEARNING INSTITUTION (DEGREE)</b>	<b>10 YR EXPERIENCE IN PUBLIC AFFAIRS</b>
20.	Nicholas Kirui	20908173	Chepalungu	Kongasis	Egerton University	Attained
21.	Flavian Kenduiywo	25001513	Central	Township	Egerton University	Did not attain
22.	David Korir	22227506	Chepalungu	Siongiroi	Egerton University	Attained
23.	Eunice Cheroni Benson	10195262	Central	Township	Kenya University	Attained
24.	Leonard K. Sang	5220658	Chepalungu	Ndanai	Nairobi University	Attained
25.	Shadrack Tonui Kipyegon	13721252	Sotik	Rongena	St. Paul University	Attained
26.	Chelangat Daizy	9232215	Sotik	Rongena	Egerton University	Attained
27.	Jonathan Soi	3847540	Sotik	Kipsonoi	Nairobi University	Attained
28.	Joseph K. Langat	7063164	Central	Chesoen	Kenya University	Attained
29.	Laviener Cherotich	25796361	Sotik	Kipsonoi	Makerere University	Attained
30.	Susan Koech	9928869	Central	Mutarakwa	Kenya University	Attained
31.	Dr. Alexander Kipkemoi Rotich	8070533	Bomet East	Chemamer	Moi University	Attained
32.	Augustine Cheruiyot Langat	3837213	Sotik	Rongena	Kenya University	Attained

<b>NO</b>	<b>NAME</b>	<b>ID NO</b>	<b>SUB-COUNTY</b>	<b>WARD</b>	<b>LEARNING INSTITUTION (DEGREE)</b>	<b>10 YR EXPERIENCE IN PUBLIC AFFAIRS</b>
33.	Kilelson Mutai	13690564	Sotik	Rongena	Daystar University	Attained
34.	Raymond K. Tonui	12550500	Central	Township	Nairobi University	Attained
35.	Dr. Kipkirui Joseph Rono	8071001	Central	Chesoen	Kenyatta University	Attained

## Final Shortlist

After an in-depth analysis and consideration of requirements of the relevant statutes, the Board arrived at a shortlist of 31 applicants listed in **Table 9**.

**The summary of shortlisted candidates is as follows;**

*Table 7 Summary of shortlisted applicants per Sub-County*

Sub-County	Number of Applicants
Chapalungu	6
Konoin	3
Bomet Central	11
Bomet East	4
Sotik	7
	<b>31</b>

*Table 8 Summary of applicants per gender/pwd and sub-county*

Sub-County	MEN	WOMEN	PWD
SOTIK	6	2	1
CHEPALUNGU	4	1	0
KONONIN	2	1	0
BOMET EAST	4	0	0
BOMET CENTRAL	7	4	0

*Table 9 Final Shortlisted Applicants*

<b>NO</b>	<b>NAME</b>	<b>ID NO</b>	<b>SUB-COUNTY</b>	<b>WARD</b>	<b>QUALIFICATION</b>	<b>LEARNING INSTITUTION (DEGREE)</b>
1.	Joel K. Sigei	4743771	Chepalungu	Chebunyo	Bachelor of Commerce (Accounting Option)	Kenyatta University
2.	Vincent Tonui Kiplangat	24225476	Konoin	Embomos	BA in Development Economics	Makerere University
3.	Eric Kimutai Langat	8548070	Central	Ndarawetta	Bachelor of Business and Management(Micro-Enterprise)	Moi University
4.	Juliana Yegon	11368744	Chepalungu	Chebunyo	Bachelor of Education (Arts)	Nairobi University
5.	Augustine Rugut	5452805	Central	Ndarawetta	Bachelor of Science in Agricultural Engineering	Egerton University
6.	Benard Kipkoech Kirui	23782218	Konoin	Kimulot	Acturial Science	Moi University
7.	Zephania Kipngeno Rono	26261119	Sotik	Kipsonoi	Bachelor of Business Management (Finance and Banking)	Moi University
8.	Sammy Maina	9729503	Central	Ndarawetta	Bachelor of ARTS (In Social Work)	Nairobi University
9.	Alfred Kipkemoi Korir	6665236	Bomet East	Kembu	Bachelor of Education (ARTS)	Kenyatta University

<b>NO</b>	<b>NAME</b>	<b>ID NO</b>	<b>SUB-COUNTY</b>	<b>WARD</b>	<b>QUALIFICATION</b>	<b>LEARNING INSTITUTION (DEGREE)</b>
10.	David K. Towett	3852204	Bomet East	Kembu	Bachelor of Education (Science)	Kenyatta University
11.	Moses Rono	2233660	Central	Singorwet	Bachelor of ARTS	Nairobi University
12.	Geoffrey Langat	23329731	Bomet East	Longisa	Bachelor of Science in Information Sciences	Moi University
13.	Eddah C. Biegon	1799530	Central	Singorwet	Bachelor of Education (ARTS)	Nairobi University
14.	Julius Kipkoech Kesembe	20093376	Chepalungu	Siongiroi	Bachelor of Commerce (Accounting Option)	Kenyatta University
15.	Dr. Patricia Chepwogen Chepkwony	22351175	Konoin	Embomos	Bachelor of Business Management(HRM)	Moi University
16.	Beatrice Chepwogen Soi	21768713	Central	Township	Bachelor of Education (ARTS)	Moi University
17.	Nicholas Kirui	20908173	Chepalungu	Kongasis	Bachelor Of Education (Science)	Egerton University
18.	David Korir	22227506	Chepalungu	Siongiroi	Bachelor of Agribusiness Management	Egerton University
19.	Eunice Cherono Benson	10195262	Central	Township	Bachelors Of Education (ARTS)	Kenyatta University

<b>NO</b>	<b>NAME</b>	<b>ID NO</b>	<b>SUB-COUNTY</b>	<b>WARD</b>	<b>QUALIFICATION</b>	<b>LEARNING INSTITUTION (DEGREE)</b>
20.	Leonard K. Sang	5220658	Chepalungu	Ndanai	Bachelor of Education (Arts)	Nairobi University
21.	Shadrack Tonui Kipyegon	13721252	Sotik	Rongena	Bachelor of Divinity	St. Paul University
22.	Chelangat Daizy	9232215	Sotik	Rongena	Bachelor of Science in Agricultural Economics	Egerton University
23.	Jonathan Soi	3847540	Sotik	Kipsonoi	Bachelor of ARTS	Nairobi University
24.	Joseah K. Langat	7063164	Central	Chesoen	Bachelor of ARTS( Co-operative Management)	Kenyatta University
25.	Laviener Cherotich	25796361	Sotik	Kipsonoi	Bachelor of Procurement and Supply Chain Management	Makerere University
26.	Susan Koech	9928869	Central	Mutarakwa	Bachelor of Arts (HRM)	Kenyatta University
27.	Dr. Alexander Kipkemoi Rotich	8070533	Bomet East	Chemaner	Bachelor of Education (ARTS)	Moi University
28.	Augustine Cheruiyot Langat	3837213	Sotik	Rongena	Bachelor of Education Science	Kenyatta University



<b>NO</b>	<b>NAME</b>	<b>ID NO</b>	<b>SUB-COUNTY</b>	<b>WARD</b>	<b>QUALIFICATION</b>	<b>LEARNING INSTITUTION (DEGREE)</b>
29.	Kilelson Mutai	13690564	Sotik	Rongena	Bachelor of Commerce	Daystar University
30.	Raymond K. Tonui	12550500	Central	Township	Bachelor of Science	Nairobi University
31.	Dr. Kipkirui Joseph Rono	8071001	Central	Chesoen	Bachelor of Education Science	Kenyatta University

## Interviews

After finalization of shortlisting the Board embarked on long process of interviewing the candidates as per the following schedule listed in **Table 10**

*Table 10 Interview schedule*

NAME	ID	TIME
<b>1<sup>st</sup> November, 2022</b>		
Joel K. Sigei	474***71	8:30 am – 9:30 am
Vincent Tonui Kiplangat	242***76	9:30 am – 10:30 am
Eric Kimutai Langat	854***70	10:30 am – 11.30 am
Juliana Yegon	113***44	12:00 pm – 1:00 pm
Augustine Rugut	545***05	1:00 pm – 2:00 pm
Benard Kipkoech Kirui	237***18	2:30 pm – 3:30 pm
Zephania Kipngeno Rono	262***19	3:30 pm – 4:30 pm
<b>2<sup>nd</sup> November, 2022</b>		
Sammy Maina	972***03	8:30 am – 9:30 am
Alfred Kipkemoi Korir	666***36	9:30 am – 10:30 am
David K. Towett	385***04	10:30 am – 11.30 am
Moses Rono	223***60	12:00 pm – 1:00 pm
Geoffrey Langat	233***31	1:00 pm – 2:00 pm
Eddah C. Biegon	179***30	2:30 pm – 3:30 pm
Julius Kipkoech Kesembe	200***76	3:30 pm – 4:30 pm
Patricia Chepwogen Chepkwony	223***75	4:30 pm – 5:30 pm

<b>3<sup>rd</sup> November, 2022</b>		
Beatrice Chepwogen Soi	217***13	8:30 am – 9:30 am
Nicholas Kirui	209***73	9:30 am – 10:30 am
David Korir	222***06	10:30 am – 11.30 am
Eunice Cherono Benson	101***62	12:00 pm – 1:00 pm
Leonard K. Sang	522***58	1:00 pm – 2:00 pm
Shadrack Tonui Kipyegon	137***52	2:30 pm – 3:30 pm
Chelangat Daizy	923***15	3:30 pm – 4:30 pm
Jonathan Soi	384***40	4:30 pm – 5:30 pm
<b>4<sup>th</sup> November, 2022</b>		
Joseah K. Langat	706***64	8:30 am – 9:30 am
Laviener Cherotich	257***61	9:30 am – 10:30 am
Susan Koech	992***69	10:30 am – 11.30 am
Dr. Alexander Kipkemoi Rotich	807***33	12:00 pm – 1:00 pm
Augustine Cheruiyot Langat	383***13	1:00 pm – 2:00 pm
Kilelson Mutai	136***64	2:30 pm – 3:30 pm
Raymond K. Tonui	125***00	3:30 pm – 4:30 pm
Dr. Kipkemoi Joseah Rono	807***01	4:30 pm – 5:30 pm

### **Board Observations on the interviewees**

After the conducting interviews, the board made the following observations on the interviewees;

#### **1. SIGEI JOEL KIPKORIR**

The interviewee hails from Chebunyo Ward, Chepalungu Sub-County within Bomet County

<b>NO</b>	<b>KEY AREAS</b>	<b>OBSERVATIONS</b>
1.	Academic and Professional Qualification	The interviewee holds a Master's Degree in Business Administration (Project management option) from Africa Nazarene University and Bachelor's Degree of Commerce (Accounting Option) which he attained in 2008.
2.	Work Experience as it relates to public affairs	The interviewee has vast experience in public service. He has over twenty years' experience in public sector having started his career as Accountant III in 1995 at then Municipal Council of Bomet. He is the current outgoing member of Bomet County Assembly Service Board having served from the year 2018. He is a member of Institute of certified public accounts of Kenya (ICPAK).

3.	Compliance as per requirements of Chapter Six of the Constitution of Kenya, 2010 and Leadership and Integrity Act.	The interviewee submitted valid clearance documents as required by Leadership and Integrity Act, and as stated in the advert.
4.	General Questions	Except on general questions surrounding his undertaking in the County Assembly Service Board of the Second Assembly, the interviewee did not adequately respond to most of the general questions posed to him.
5.	Structure of the Assembly	The interviewee was conversant with the structure of the County Assembly.
6.	Powers of the County Assembly Service Board	The interviewee was partially conversant with the powers of the County Assembly Service Board.
7.	Functions and Operations of the County Assembly Service Board	The interviewee exhibited a general understanding of the functions and operations of the Board.
8.	Knowledge on Information Technology and e-governance	The interviewee expressed an extensive understanding of e-governance and demonstrated how the board can leverage on it.

9.	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee sufficiently communicated his understanding of the Assembly and the operations of the Board. The interviewee was prompt and neat.
10.	Decision making and problem-solving skills	The interviewee adequately demonstrated problem-solving skills and could promptly give solutions to hypothetical questions or scenarios posed to him.

## 2. VINCENT TONUI KIPLANGAT

The interviewee hails from Embomos Ward, Konoin Sub-County within Bomet County

NO	KEY AREAS VETTED	OBSERVATIONS
1.	Academic and Professional Qualification	The interviewee holds a Master of Arts in Economic Policy and Planning from Makerere University and Bachelor of Arts in Development Economics attained in 2011.
2.	Work Experience as it relates to public affairs	The interviewee has experience in private sector and little experience in Public Service. The interviewee is currently serving as the Chief Officer in charge of department of Youth and Sports in the County Government of Bomet having been appointed in

		November 2021. The Board also noted that the interviewee is a part- time lecturer at Kabianga University.
3.	Compliance as per requirements of Chapter Six of the Constitution of Kenya, 2010 and Leadership and Integrity Act.	The interviewee submitted valid clearance documents as required by Leadership and Integrity Act, and as stated in the advert.
4.	General Questions	The interviewee attempted to respond to most of the general questions posed to him.
5.	Powers of the County Assembly Service Board	The interviewee did not demonstrate proper understanding of the powers of the County Assembly Service Board as contained in the County Assembly Service Act. He could not demonstrate to the Board the difference between the County Assembly Service Board and the County Public Service Board.
6.	Structure of the Assembly	The interviewee was not fully conversant with the structure of the County Assembly, as well as the role of the Speaker and Clerk of the Assembly.

7.	Functions and Operations of the County Assembly Service Board	The interviewee exhibited a general understanding of the functions and operations of the Board.
8.	Knowledge on Information Technology and e-governance	The interviewee demonstrated a proper understanding of e-governance. He was able to explain the importance of e-governance as a means of cutting costs and maximizing returns.
9.	Community engagement	The interviewee demonstrated that he has participated in several community projects including serving in various Board committees and peace initiative forums
10.	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee satisfactorily communicated his understanding of the Assembly and the operations of the Board. He was prompt and neat.
11.	Professional skills and technical skills	The interviewee partly demonstrated administrative skills in management and public service having served as a Chief Officer.
12.	Decision making and problem-solving skills	The interviewee exhibited ability to solve problems. He was able to demonstrate to the Board some of the challenges that he intends to provide solutions if appointed.



### 3. ERIC KIMUTAI LANGAT

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The interviewee hails from Ndaraweta Ward, Bomet Central Sub-County within Bomet County

NO	KEY AREAS VETTED	OBSERVATIONS
1.	Academic and Professional Qualification	The interviewee holds a Bachelor's degree in Business and Management which he attained in 2005. He also possesses higher diploma in Entrepreneurship Development from Kenya Technical Teachers college.
2.	Work Experience as it relates to public affairs	The interviewee has vast experience in private sector and public affairs. The interviewee is currently serving as a principal of Konoin Technical Training Institute. The Board also noted that the interviewee has served as a director for Kapkoros Tea Factories representing Ndaraweta Ward and Chairman of the Board of Directors. He has served as a member of the constituency development fund committee (CDF) Bomet Central constituency representing Ndaraweta ward. He is a Board member of Fairtrade Africa representing East and Central Africa. He has also served as chairperson of Board of management in several schools.

3.	Compliance as per requirements of Chapter Six of the Constitution of Kenya, 2010 and Leadership and Integrity Act.	The interviewee submitted valid clearance documents as required by Leadership and Integrity Act, and as stated in the advert.
4.	General Questions	The interviewee was acquainted with most of the general questions posed to him.
5.	Structure of the Assembly	The interviewee was not fully conversant with the structure of the County Assembly as he could not rightfully indicate the position of the County Assembly Service Board in the Assembly structure.
6.	Functions and Operations of the County Assembly Service Board	The interviewee exhibited a general understanding of the functions and operations of the Board.
7.	Knowledge on Information Technology and e-governance	The interviewee demonstrated an understanding of e-governance and its advantages.
8.	Community engagement	The interviewee demonstrated that he has participated in several community projects including serving in various school Boards as a chair.

9.	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee satisfactorily articulated most of the issues as per the questions posed to him. He was prompt and neat.
10.	Decision making and problem-solving skills	The interviewee displayed ability to identify and solve problems. He pointed out that if appointed, his initial task will be to initiate a training needs assessment for all the staff working in the County Assembly Service.

#### 4. JULIANA CHEPKEMEI YEGON

The interviewee hails from Chebunyo Ward, Chepalungu Sub-County within Bomet County

NO	KEY AREAS VETTED	OBSERVATIONS
1.	Academic and Professional Qualification	The interviewee holds a Bachelor's of Education Arts from the University of Nairobi which she attained in the year 1996. She has also undertaken diploma in education management from Kenya Management Institute. She has certificate in-service training from Hiroshima University in Japan. She has been awarded and honoured on several occasions including a recent county Gala award where she was voted as the best

		County Executive Committee Member in Bomet County. She has undertaken several professional courses on Audit and Risk, ICT integration, management, policy formulation and implementation, financial management, leadership and supervision.
2.	Work Experience as it relates to public affairs	The interviewee has vast experience of over twenty years in the education sector and public affairs. She served as the principal at Moi Siongiroi Girls Secondary School from the year 2006 to August 2017. She recently served as the County Executive Committee Member for education from August 2017 to February 2022. During her tenure as the CEC, she also served in various departments in acting capacity. She also served as a member of Bomet County Education Board (CEB) from the year 2019 to February 2022 and member of Bomet County Audit Committee from September 2018 to 2021.
3.	Compliance as per requirements of Chapter Six of the Constitution of Kenya, 2010 and Leadership and Integrity Act.	The interviewee submitted valid clearance documents as required by Leadership and Integrity Act, and as stated in the advert.

4.	General Questions	The interviewee was conversant with most of the general questions posed to her. She was honest whenever she had no answer to a matter requiring a specific response.
5.	Structure of the Assembly	The interviewee was conversant with the structure of the County Assembly and the operations of the Board. She was able to indicate the position of the County Assembly Service Board in the County Assembly structure.
6.	Powers of the County Assembly Service Board	The interviewee was able to correctly indicate the specific laws which the County Assembly Service Board draws its powers.
7.	Functions and Operations of the County Assembly Service Board	The interviewee exhibited a general understanding of the functions and operations of the Board.
8.	Integrity, Values and Principles	She was able to appreciate the integrity values and correctly indicated the steps or approaches to be followed in instances of conflict of interest. She has understanding of the values and principles as contained in the Constitution of Kenya.
9.	Knowledge on Information Technology and e-governance	The interviewee demonstrated proper understanding of e-governance and its advantages.

10.	Community engagement	The interviewee has undertaken and initiated several community activities especially while serving as a principal at Moi Siongiroi Girls.
11.	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee was able to articulate most of the issues as per the questions posed to her. She was prompt and neat.
12.	Decision making and problem-solving skills	The interviewee displayed ability to add value to the operations of the Board.

## 5. AUGUSTINE KIPYEGON RUGUT

The interviewee hails from Ndaraweta Ward, Bomet Central Sub-County within Bomet County

NO	KEY AREAS VETTED	OBSERVATIONS
1.	Academic and Professional Qualification	The interviewee holds a Bachelor's of Science in Agricultural Engineering from Egerton University attained in the year 1990. He also holds a Bachelor's Degree in Biblical Studies from Christian life International Bible college California USA. He also holds a Diploma in Biblical Studies from International School of Ministry. Mr. Rugut

		holds Honorary Doctor of Divinity from Cambridge Theological Seminary (USA).
2.	Work Experience as it relates to public affairs	The interviewee has experience in public sector having served as Agricultural Officer in various capacities from the year 1996 to August 2006. He is currently the presiding Bishop at Jesus Gospel Power Ministries a position he has served from the year 2001 to date. He is a member of Association of Pentecostal and Evangelical Clergy of Kenya (APECK). He is also a secretary of the Narok County Anti-Corruption Civilian Oversight Committee (CACCOC).
3.	Compliance as per requirements of Chapter Six of the Constitution of Kenya, 2010 and Leadership and Integrity Act.	The interviewee submitted valid clearance documents as required by Leadership and Integrity Act, and as stated in the advert.
4.	General Questions	The interviewee was not generally conversant with most of the general questions posed to him.
5.	Powers of the County Assembly Service Board	The interviewee was able to correctly indicate the specific laws which the County Assembly Service Board draws its powers.

6.	Functions and Operations of the County Assembly Service Board	The interviewee elicited a fair understanding of the functions and operations of the Board. He could not rightfully indicate the functions of the Speaker of the Assembly.
7.	Knowledge on Finance and budget processes	The interviewee was honest that he had limited knowledge of budget making process in the Assembly, and promised to acquaint himself if appointed.
8.	Integrity, Values and Principles	The interviewee was able to appreciate the values of Integrity since he is serving as at Anti-corruption civilian oversight committee at Narok County. He was able to provide appropriate answers to hypothetical questions posed to him on matters to do with integrity and conflict of interest. He rightfully indicated the values and principles as contained in the Constitution of Kenya.
9.	Knowledge on Information Technology and e-governance	The interviewee demonstrated an understanding of e-governance and its advantages.
10.	Community engagement	The interviewee has participated in several community activities including his service in various boards in various schools. He is also serving as a member of the Clergy.



11.	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee sufficiently articulated most of the questions posed to him. He was prompt and neat.
12.	Decision making and problem-solving skills	The interviewee displayed fair decision and problem solving abilities.

## 6. KIRUI BERNARD KIPKOECH

The interviewee hails from Kimulot Ward, Konoin Sub-County within Bomet County

NO	KEY AREAS VETTED	OBSERVATIONS
1.	Academic and Professional Qualification	The interviewee has a Master's of Science Degree in Project Management from Jomo Kenyatta University and Technology (JKUAT) which he attained in July 2018. He also holds a Bachelor's of Science in Actuarial Science from JKUAT which he attained in December 2008. The interviewee has a post graduate Diploma in financial management and several professional management studies including Certified Investment and Financial Analyst (CIFA).

2.	Work Experience as it relates to public affairs	The interviewee has a very rich experience in private financial sector. He has served in Youth Enterprise Development Fund Board as a credit officer from 2013 to 2017. He is currently working at the United Nations Savings and Credit Cooperative Society Limited as senior loan recovery officer, a position he has held since December 2017.
3.	Compliance as per requirements of Chapter Six of the Constitution of Kenya, 2010 and Leadership and Integrity Act.	The interviewee submitted valid clearance documents as required by Leadership and Integrity Act, and as stated in the advert.
4.	General Questions	The interviewee was conversant with most of the general questions posed to him.
5.	Structure of the Assembly	The interviewee was conversant with the structure of the Assembly, its leadership and their roles.
6.	Powers of the County Assembly Service Board	The interviewee did not correctly indicate the specific laws which the County Assembly Service Board draws its powers.
7.	Functions and Operations of the County Assembly Service Board	The interviewee has a good understanding of the functions and operations of the Board. He correctly indicated the functions of the

		Speaker of the Assembly as contained in the law.
8.	Knowledge on Human Resources	The interviewee had good understanding on the role of the County Assembly Service Board on human resource matters.
9.	Integrity, Values and Principles	The interviewee was not able to indicate the values and principles as contained in the constitution of Kenya.
10.	Knowledge on Information Technology and e-governance	The interviewee demonstrated proper understanding of e-governance and its advantages.
11.	Community engagement	The interviewee has little involvement in community engagement.
12.	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee sufficiently articulated most of the issues posed to him. He was prompt and neat.
13.	Decision making and problem-solving skills	The interviewee displayed a good decision making and problems solving ability. He was calm throughout the interview.

## 7. ZEPHANIA KIPNGENO RONOH

The interviewee hails from Kipsonoi Ward, Sotik Sub-County within Bomet County.

NO	KEY AREAS VETTED	OBSERVATIONS
1.	Academic and Professional Qualification	The interviewee holds a Bachelor of Business Management (Finance and Banking), 2012 from Moi University.
2	Work Experience as it relates to public affairs	The interviewee has worked in the private sector in finance and consultancy services.
4	Compliance as per requirements of Chapter Six of the Constitution of Kenya, 2010 and Leadership and Integrity Act.	<b>The interviewee submitted valid clearance documents from EACC and KRA. However, the Board noted that the Police Clearance Certificate with Ref. No. PCC-ERTRABJ8 submitted to the by the interviewee as an original was not his and it belongs to one KIPROTICH EMMANUEL and hence did not comply with the requirements of Leadership and Integrity Act, and as stated in the advert.</b>
5	General Questions	The interviewee was partially conversant with most of the general questions posed to him.
6	Structure of the Assembly	The interviewee was not fully conversant with the structure of the Assembly.
7	Powers of the County Assembly Service Board	The interviewee was partially conversant with the legal framework where the Board draws its powers.
8	Functions and Operations of the County Assembly Service Board	The interviewee exhibited a good understanding of the functions and operations of the Board.
9	Knowledge on Finance and budget processes	The interviewee was fairly conversant with the budget making process in the Assembly.

12	Integrity, Values and Principles	The interviewee exhibited a fair understanding of integrity, values and principles.
14.	Community engagement	The interviewee indicated that he engages in mentoring students, motivational speaking and capacity building of the most vulnerable in the community.
15.	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee articulated most of the issues sufficiently. He was prompt and neat.
16.	Decision making and problem-solving skills	The interviewee exhibited a fair decision and problem-solving abilities.

The candidate appeared before the Board and submitted his original certificates for verification as required. Upon verification, the Board noted that the Police Clearance Certificate with Ref. No. **PCC-ERTRABJ8** submitted to the Board as an original was not his and it belongs to one **KIPROTICH EMMANUEL**. This is after verification with DCI's USSD code **\*512#**. The Board further verified the certificate via the official Police Clearance Checker PCC checker using the link <https://dci.ecitizen.go.ke/verify> and noted that there was no entry for the said certificate. The said certificate with **PCC-ERTRABJ8** is hereby annexed as **Annexure 3**.

## 8. DR. KIPKIRUI JOSEPH RONO

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The interviewee hails from Chesoen Ward, Bomet Central Sub-County within Bomet County

NO	KEY AREAS VETTED	OBSERVATIONS
1.	Academic and Professional Qualification	The interviewee holds a Doctor of Philosophy (D. Phil) in Educational Management from Moi University which he attained in the year 2021 and a Master of Education in Educational Planning and a Bachelor of Education Science from Kenyatta University in the year 1990.
2	Work Experience as it relates to public affairs	The interviewee has a very rich experience in the Education sector as an educationist. He started his teaching career in the year 1991 as a Secondary school Teacher. He is currently a Lecturer and Director Sotik Campus, Kabianga University.
4	Compliance as per requirements of Chapter Six of the Constitution of Kenya, 2010 and Leadership and Integrity Act.	The interviewee submitted valid clearance documents as required by Leadership and Integrity Act, and as stated in the advert.

5	General Questions	The interviewee was partially conversant with most of the general questions posed to him.
6	Structure of the Assembly	The interviewee was not conversant with the structure of the Assembly.
7	Powers of the County Assembly Service Board	The interviewee did not indicate the specific laws which the County Assembly Service Board draws its powers.
8	Functions and Operations of the County Assembly Service Board	The interviewee exhibited a good understanding of the functions and operations of the Board. He correctly indicated the role of the Speaker and the Clerk of the Assembly.
9	Knowledge on Finance and budget processes	The interviewee was fairly conversant with the laws governing finance and budget making process in the Assembly
10	Knowledge on Procurement processes	The interviewee did not clearly appreciate the laws governing procurement process. He wrongly indicated that MCAs are lawfully allowed to participate in procurement processes.
11	Knowledge on Human Resources	The interviewee exhibited sufficient appreciation of human resource processes and was able to demonstrate a good grasp

		of succession planning and corporate governance.
12	Integrity, Values and Principles	The interviewee had a fair understanding of integrity and its values.
13	Knowledge on Information Technology and e-governance	The interviewee demonstrated sufficient understanding of e-governance, its advantages and how it can be used in audit processes.
17.	Community engagement	The interviewee has been involved in various community services as a member and chair of several school boards.
18.	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee sufficiently articulated most of the issues as per the questions posed to him. He was prompt and neat.
19.	Decision making and problem-solving skills	The interviewee exhibited fair decision and problem-solving abilities.



## 9. ALFRED KIPKEMOI KORIR

The interviewee hails from Kembu Ward, Bomet-East Sub-County within Bomet County

NO	KEY AREAS VETTED	OBSERVATIONS
1	Academic and Professional Qualification	The interviewee holds a Degree in Bachelor of Education Arts attained in 2004
2	Work Experience as it relates to public affairs	<p>The interviewee has a vast experience in public service. He has over fifteen years' experience in public sector having started as a primary school teacher in 1987 at Kaporuso Secondary School working as untrained teacher.</p> <p>He has also worked in the department of Health as Hospital Administrator, Longisa County Referral Hospital. He is currently the quality assurance and standards officer in charge of VTCs in Bomet East Sub-County.</p>
3	Compliance as per requirements of Chapter Six of the Constitution of Kenya, 2010 and Leadership and Integrity Act.	<p>The interviewee did submit original clearance documents from KRA and EACC.</p> <p><b>However, his DCI Clearance Certificate was not valid as required by Leadership and Integrity Act, and as stated in the advert.</b></p>
4	General Questions	The interviewee fairly answered the general questions posed to him. He also

		demonstrated fair understanding of functions of the Board but could not state the relevant laws on which the Board draws its mandate.
5	Structure of the Assembly	The interviewee did not fully appreciate the structure of the County Assembly as well as the different roles of the offices within the County Assembly Service.
6	Powers of the County Assembly Service Board	The interviewee was not fully conversant with the powers of the County Assembly Service Board. He exhibited fair understanding on delegation of powers and responsibilities.
7	Functions and Operations of the County Assembly Service Board	The interviewee exhibited general understanding of the functions and operations of the board.
9	Knowledge on Procurement processes	The candidate was able to name the types of tenders but fairly understood the process.
11.	Integrity, Values and Principles	The candidate was able to state the values and principles as are listed in article 232 of the Constitution of Kenya.
12.	Community engagement	The candidate demonstrated that he has been involved in the community work.

13.	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee was prompt, neat and could articulate issues clearly and understandably.
14.	Decision making and problem-solving skills	The interviewee sufficiently demonstrated problem-solving skills and could promptly give solutions to hypothetical questions or scenarios posed to him.

## **10. DAVID KIPKONONDEN TOWETT**

The interviewee hails from Kembu Ward, Bomet East Sub-County within Bomet County

<b>NO</b>	<b>KEY AREAS VETTED</b>	<b>OBSERVATIONS</b>
1	Academic and Professional Qualification	The interviewee holds a Bachelors of Education attained in 1987
2	Work Experience as it relates to public affairs	The interviewee has experience in public affairs/service for over thirty years. The candidate has served in various Boards including Bomet Municipal Board, a position he holds to date.

3	Compliance as per requirements of Chapter Six of the Constitution of Kenya, 2010 and Leadership and Integrity Act.	The interviewee submitted valid clearance documents as required by Leadership and Integrity Act, and has stated in the advert.
4	General Questions	The interviewee attempted to respond to most of the general questions posed to him.
5	Structure of the Assembly	The interviewee was not fully conversant with the structure of the County Assembly as well as the roles of the Speaker and Clerk of the Assembly.
6	Powers of the County Assembly Service Board	The interviewee did not demonstrate understanding of the powers of the County Assembly Service Board. He did not have a clear appreciation of the rationale behind the establishment of County Assembly Service Board considering that County Public Service Board can exercise the same roles.
7	Functions and Operations of the County Assembly Service Board	The interviewee exhibited a general understanding of the functions and operations of the board.
8	Integrity, Values and Principles	The candidate did not fully appreciate the values and principles of public service.

9	Community engagement	The interviewee demonstrated that he has participated in several community projects including serving in various board committees and peace initiative forums.
10	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee sufficiently communicated his understanding of the Assembly and the operations of the board. The interviewee was prompt and neat.
11	Professional skills and technical skills	The interviewee demonstrated administrative skills in management and public service having served in several portfolios including serving as a principal of a secondary school.
12	Decision making and problem-solving skills	The interviewee exhibited ability to solve problems.

## **11. GEOFFREY KIPROTICH LANGAT**

The interviewee hails from Longisa Ward, Bomet East Sub-County within Bomet County

<b>NO</b>	<b>KEY AREAS VETTED</b>	<b>OBSERVATIONS</b>
1	Academic and Professional Qualification	The interviewee holds a Bachelor's degree in information Science attained in 2011.

2	Work Experience as it relates to public affairs	The interviewee has worked as a record and archivist, library assistant rising to the level of Senior Library Assistant.
3	Compliance as per requirements of Chapter Six of the Constitution of Kenya, 2010 and Leadership and Integrity Act.	The interviewee submitted valid KRA certificate, fully stamped EACC form, and a receipt of the DCI Certificate. <b>The original certificate from DCI was not presented.</b>
4	General Questions	The interviewee was not able to answer most of the general questions posed to him. He could not fully explain the difference between the powers of the Board and the functions.
5	Structure of the Assembly	The interviewee was not fully conversant with the structure of the County Assembly.
6	Powers of the County Assembly Service Board	The candidate was not in a position to state the powers of the Board and instead gave the functions of the Board.
7	Functions and Operations of the County Assembly Service Board	The interviewee exhibited a fair understanding of the functions of the Board.

8	Knowledge on Finance and budget processes	The interviewee could not state the budget making process and general knowledge of finance.
9	Integrity, Values and Principles	The interviewee could not distinguish between the national values and principles and the public service values as anchored in articles 10 and 232 of the Constitution of Kenya.
10	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee sufficiently communicated his understanding of the Assembly and the operations of the Board. The interviewee was prompt and neat.
11.	Decision making and problem-solving skills	The interviewee exhibited ability to solve problems. He was able to demonstrate to the Board some of his key priorities that he will focus on if appointed.

## **12. BIEGON EDDAH CHEPKOECH**

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The interviewee hails from Singorwet Ward, Bomet-Central Sub-County within Bomet County.

<b>NO</b>	<b>KEY AREAS VETTED</b>	<b>OBSERVATIONS</b>
1.	Academic and Professional Qualification	The interviewee holds a Bachelor of Education Arts Degree attained in 2005 and a Master's degree in Project Planning and Management attained in 2009.
2.	Work Experience as it relates to public affairs	The interviewee is the immediate former Board member of Bomet County Assembly Service Board representing the public. She has also served as County Executive Committee Member in the County Government of Bomet. She has vast experience in public service and has over thirty years' experience in public sector.
3.	Compliance as per requirements of Chapter Six of the Constitution of Kenya, 2010 and Leadership and Integrity Act.	The interviewee submitted valid original documents of KRA, EACC and DCI as required in the advert.



4.	General Questions	The interviewee fairly answered the general questions posed to her. She also demonstrated fair understanding of functions of the Board. She seemed well versed with the general areas and was able to tap the experience of the last Board confidently.
5.	Functions and Operations of the County Assembly Service Board	The interviewee exhibited general understanding of the functions and operations of the board.
6.	Community engagement	The interviewee demonstrated that she has been involved in the community work.
7.	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee was prompt, neat and could articulate issues clearly and understandably.
8.	Decision making and problem-solving skills	The interviewee sufficiently demonstrated problem-solving skills and could promptly give solutions to hypothetical questions or scenarios posed to her.

### 13. MOSES CHERUIYOT RONO

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The interviewee hails from Singorwet Ward, Bomet Central Sub-County within Bomet County.

NO	KEY AREAS VETTED	OBSERVATIONS
1.	Academic and Professional Qualification	The interviewee holds a Bachelors of Arts Degree in Mass Communication attained in 2011.
2.	Work Experience as it relates to public affairs	The interviewee has over ten years' experience in private sector gained after attaining his undergraduate degree. He has been a deputy manager and news editor.
3.	Compliance as per requirements of Chapter Six of the Constitution of Kenya, 2010 and Leadership and Integrity Act.	The interviewee submitted valid clearance documents as required by Leadership and Integrity Act and as stated in the advert except the <b>DCI certificate which he said he has been booked for fingerprints checking.</b>
4.	General Questions	The interviewee attempted to respond to most of the general questions posted to him. His understanding on the current affairs was adequate and in-depth.

5.	Structure of the Assembly	The interviewee was conversant with the structure of the County Assembly. The interviewee was able to differentiate between the role of the Clerk and the Speaker.
6.	Powers of the County Assembly Service Board	The interviewee had a fair understanding of the powers of the Board. He stated correctly the values and principles of public service.
7.	Functions and Operations of the County Assembly Service Board	The interviewee exhibited a general understanding of the functions and operations of the board.
8.	Knowledge on Finance and budget processes	The interviewee was conversant with the budget making process.
9.	Knowledge on Human Resources	The interviewee exhibited knowledge on management of human resource.
10.	Integrity, Values and Principles	The interviewee was able to indicate the relevant articles of the Constitution on national values and principles.
11.	Knowledge on Information Technology and e-governance	The interviewee exhibited sufficient knowledge on e-government and demonstrated how the same can be useful to the Assembly.
12.	Community engagement	The interviewee has been engaged in supporting communication & outreach

		campaigns in Red Cross society, training and mentoring young media professionals every year.
13.	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee exhibited good communication skills and articulated issues quite clearly. The interviewee was prompt and neat.
14.	Professional skills and technical skills	The nominee demonstrated administrative skills in management having served in several portfolios including being the deputy managing Editor.
15.	Decision making and problem-solving skills	The interviewee exhibited ability to solve problems, however, he was not able to state the exact values that he would bring on board if appointed.

#### 14. JULIUS KIPKOECH KESEMBE

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The interviewee hails from Siongiroi Ward, Chepalungu Sub-County within Bomet County.

NO	KEY AREAS VETTED	OBSERVATIONS
1	Academic and Professional Qualification	The interviewee holds a Degree in Bachelor of Commerce (Accounting), 2004 from Kenyatta University.
2	Work Experience as it relates to public affairs	The interviewee has worked in the private sector having worked in the banking industry for over ten years.
3	Compliance as per requirements of Chapter Six of the Constitution of Kenya, 2010 and Leadership and Integrity Act.	The interviewee did submit original clearance documents from KRA, EACC. <b>However, the Police Clearance Certificate with Ref. No. PCC-67T5E8AQ submitted to the Board as an original belonging to one Hellen Chepkorir of I.D No 201571871</b>
4	General Questions	The interviewee was not fully conversant with some current affairs at the national and international level.
5	Structure of the Assembly	The interviewee was not fully conversant with the structure of the County Assembly.
7	Functions and Operations of the County Assembly Service Board	The interviewee was fairly conversant with the legal framework guiding the operations of the board.
9	Knowledge on budget making processes	The candidate was conversant with the budget making processes.
10	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee was prompt, neat and could articulate issues fairly.

The candidate appeared before the Board and submitted his original certificates for verification as required. Upon verification, the Board noted that the Police Clearance Certificate with Ref. No. **PCC-67T5E8AQ** submitted to the Board as an original was not his and it belongs to one **Hellen Chepkorir of I.D No 201571871**. This is after verification with DCI's USSD code **\*512#**. The board further verified the certificate via the official Police Clearance Certificate Checker (PCC) checker using the link <https://dci.ecitizen.go.ke/verify> and noted that there was no entry for the said certificate.

## 15. CHELANGAT DAIZY RONO

The interviewee hails from Rongena-Manaret Ward, Sotik Sub-county within Bomet County

NO	KEY AREAS	OBSERVATIONS
1	Academic and Professional Qualification	The interviewee holds a Master's Degree in Business Management (2013) from Kenyatta University, Bachelor of Science Degree in Agricultural Economics (1992) from Egerton University.
2	Work Experience as it relates to public affairs	The interviewee served as a County Executive Committee Member in Charge of Lands, Housing and Urban Planning between November, 2017 to August, 2019.

		Between January 2010 and October, 2017, she served as IEBC Constituency Election Coordinator. She has also worked for Catholic Diocese of Nakuru as an Agricultural Coordinator between 2005 and 2009. She worked as a Micro-Finance Officer at K-Rep Development Agency between 2003 and 2004. Between 1999 and 2002, she worked as an extension officer under ADRA(K). Between 1993 and 1998, the interviewee worked as a Field Coordinator in Nutri-business Project.
3	Compliance as per requirements of leadership and integrity	The interviewee submitted all the required Clearance documents from EACC, KRA and DCI.
4	General Questions	The interviewee exhibited general understanding of the County, National and International Affairs.
5	Structure of the Assembly	The interviewee exhibited a clear understanding of the structure of the County Assembly.
6	Powers of the County Assembly Service Board	The interviewee generally enumerated the powers of the County Assembly Service Board as provided for under the relevant statutes.

7	Functions and Operations of the County Assembly Service Board	The interviewee satisfactorily explained the functions of the County Assembly Service Board as provided for in the law.
8	Knowledge on Procurement processes	The interviewee was partly conversant with the procurement process in the public sector.
9	Knowledge on Human Resources	The interviewee fairly understood human resource processes.
10	Integrity, Values and Principles	The interviewee understood issues on conflict of interest in public sector.
11	Knowledge on Information Technology and e-governance	The interviewee fairly explained aspects of e-governance and advantages of embracing it in the public sector.
12	Community engagement	The interviewee explained that she participates in community engagement such as fund raising and supporting charity causes through the church. She has also served as a board member in various learning institutions.
13	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee exhibited sound communication and presentation skills during the interview. She was prompt and neat.
14	Decision making and problem-solving skills	The interviewee generally demonstrated problem-solving skills during the interview.



## 16. BEATRICE CHEPWOGEN SOI

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The interviewee hails from Silibwet Township Ward, Bomet Central Sub-County within Bomet County.

NO	KEY AREAS VETTED	OBSERVATIONS
1.	Academic and Professional Qualification	The interviewee is currently pursuing PHD in Human Resource at Moi University. She holds a Master's Degree in Business Administration (2013) from Kenyatta University, Bachelor of Education (Arts) Degree in Education (2002) from Moi University.
2	Work Experience as it relates to public affairs	The interviewee is currently employed by Teachers Service Commission (TSC) having been employed in 2003. She served as a school Deputy Principal between 2013 to 2015 and a part time lecturer at Bomet University College from 2016 to date. She currently teaches at Kitengela Secondary School.
3	Compliance as per requirements of leadership and integrity	The interviewee submitted all the required clearance documents from EACC, KRA and DCI.
4	General Questions	The interviewee did not fully exhibit proper understanding of the County, National and International Affairs.

5	Structure of the Assembly	The interviewee did not fully exhibit a clear understanding of the structure of the County Assembly.
6	Powers of the County Assembly Service Board	The interviewee did not clearly appreciate the powers of the County Assembly Service Board as provided for under the relevant statutes.
7	Functions and Operations of the County Assembly Service Board	The interviewee satisfactorily explained the functions of the County Assembly Service Board as provided for in the law.
8	Knowledge on Procurement processes	The interviewee generally understood the procurement process.
9	Knowledge on County Assembly Budget process	The interviewee did not fully appreciate the budget making process as well as the legal framework guiding budget processes.
10	Knowledge on Human Resources	The interviewee did not understand human resource issues and processes.
11	Integrity, Values and Principles	The interviewee appreciated integrity issues including aspects of conflict of interest in public sector. She also demonstrated fair understanding of the national values and principles and its application in County Assembly Service Board affairs.

12	Knowledge on Information Technology and e-governance	The interviewee clearly explained aspects of e-governance and advantages of embracing it in the public sector.
13	Community engagement	The interviewee has participated in various community engagement as a member of Board of Management (BOM) as well assisting students from humble background in fee payment and engaging in mentorship programmes for school going girls.
15	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee exhibited good communication skills during the interview.
15.	Decision making and problem-solving skills	The interviewee fairly demonstrated problem-solving skills.

## 17. KIRUI NICHOLAS KIPKOECH

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The interviewee hails from Kong'asis Ward in Chepalungu Sub-County within Bomet County.

NO	KEY AREAS VETTED	OBSERVATIONS
1.	Academic and Professional Qualification	The interviewee is currently pursuing PHD in Project Planning and Management at the University of Nairobi. He holds a Master's of Arts Degree in Project Management from the University of Nairobi (2011) and Bachelor of Education (Science) Degree from Egerton University (2004).
2	Work Experience as it relates to public affairs	The interviewee is currently working as management consultant and Administrator at World Link Management Network Ltd, a private firm, having held the said position since 2018. Between 2013 and 2017, the interviewee worked for the County Government of Bomet in various capacities including County Revenue Director, Director Social services and Chief Executive Officer, Bomet water Company Ltd. Between 1999 and 2011 he worked in various schools within the country as a teacher.

3	Compliance as per requirements of leadership and integrity	The interviewee submitted all the required clearance documents from EACC, KRA and DCI.
4	General Questions	The interviewee exhibited a fair understanding of current issues both at the County and at the National level.
5	Structure of the Assembly	The interviewee fairly explained the structure of the County Assembly.
6	Roles of different offices within County Assembly	The interviewee clearly explained the roles of the offices of the Speaker and the Clerk.
7	The Legal framework guiding the Operations of the County Assembly Service Board	The interviewee satisfactorily explained the legal framework guiding the operations of the County Assembly Service Board.
8	Knowledge on Procurement processes	The interviewee generally understood the procurement process, procurement methods as well the legal framework guiding public procurement.
9	Knowledge on County Assembly Budget process	The interviewee fully appreciated the County budget making process.
10	Knowledge on Human Resources	The interviewee generally understood human resource issues and processes.

11	Integrity, Values and Principles	The interviewee appreciated integrity issues and particularly those touching on conflict of interest in public sector.
12	Knowledge on Information Technology and e-governance	The interviewee clearly explained aspects of e-governance and its advantages.
15	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee demonstrated good communication skills during the interview.
16.	Decision making and problem-solving skills	The interviewee fairly demonstrated problem-solving skills

## 18. KORIR DAVID KIPSANG

The interviewee hails from Siongiroi Ward in Chepalungu Sub-County within Bomet County

NO	KEY AREAS VETTED	OBSERVATIONS
1.	Academic and Professional Qualification	The interviewee holds a Bachelor of Agribusiness Management Degree from Egerton University (2006).

2	Work Experience as it relates to public affairs	The interviewee worked under Public Service Commission, Ministry of Agriculture, between 2008 to 2021. From 2021 to date, the interviewee has worked in the County Government of Bomet as Acting Director in charge of Agriculture.
3	Compliance as per requirements of leadership and integrity	The interviewee submitted all the required clearance documents from EACC, KRA and DCI.
4	General Questions	The interviewee exhibited a fair understanding of current affairs both at the County and at the National level.
5	Structure of the Assembly	The interviewee did not comprehensively explain the structure of the County Assembly as well as the accountability structures that exist in the County Assembly.
6	Roles of different offices within County Assembly	The interviewee did not comprehensively explain the roles of the offices of the Speaker and the Clerk.
7	The Legal framework guiding the operations of the County Assembly Service Board	The interviewee understood the legal framework guiding the operations of the County Assembly Service Board.
8	Knowledge on Procurement processes	The interviewee generally understood the procurement processes in public sector.

9	Knowledge on Budget making & implementation processes	The interviewee generally understood the budget making and implementation processes in the County Assembly.
9	Knowledge on Human Resources	The interviewee did not fully explain matters of human resource and processes as well as rights of workers.
10	Integrity, Values and Principles	The interviewee appreciated integrity issues including conflict of interest in public sector.
11	Knowledge on Information Technology and e-governance	The interviewee clearly understood various aspects of e-governance and its application in public sector.
12	Community engagement	The interviewee explained that he is currently paying school fees for two needy students in Siongiroi Day Secondary School.
13	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee exhibited good communication skills during the interview.
14	Decision making and problem-solving skills	The interviewee fairly demonstrated problem-solving skills.



## 19. EUNICE CHERONO BENSON

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The interviewee hails from Silibwet Township Ward in Bomet Central Sub-Count

NO	KEY AREAS VETTED	OBSERVATIONS
1.	Academic and Professional Qualification	The interviewee holds a Bachelor of Education (Arts) Degree from Kenyatta University (2008), Diploma in Transformational Church Leadership (2015) from Pan Africa Christian University and Kenya Primary Teachers Certificate (1997).
2	Work Experience as it relates to public affairs	The interviewee worked as an Advisor to Bomet County Governor between 2020 and 2022. Between 2013 and 2019 she served as a Vice Chairperson of Bomet County Public Service Board and from 1997 to 2013, the interviewee served as a primary school teacher under Teachers Service Commission (TSC).
3	Compliance as per requirements of leadership and integrity	The interviewee submitted all the required clearance documents from EACC, KRA and DCI.
4	General Questions	The interviewee fairly responded to the general questions posed to her concerning

		current affairs at the County, National and International level.
5	Structure of the Assembly	The interviewee did not fully explain the structure of the County Assembly.
6	Roles of different offices within County Assembly	The interviewee fairly understood the roles of the office of the Speaker and the office of the Clerk.
7	The Legal framework guiding the Operations of the County Assembly Service Board	The interviewee understood the legal framework guiding the operations of the County Assembly Service Board.
8	Knowledge on Procurement processes	The interviewee generally understood the procurement processes as well the legal framework guiding public procurement.
9	Knowledge on Human Resources	The interviewee was not fully conversant with human resource issues, processes and rights of workers.
10	Integrity, Values and Principles	The interviewee appreciated integrity issues including conflict of interest in public sector.
11	Knowledge on Information Technology and e-governance	The interviewee clearly understood various aspects of e-governance and its application in public sector.
12	Community engagement	The interviewee indicated that she has been engaged in paying school fees for orphans

		and the needy, housing projects aimed at providing houses for the needy through church projects among others.
13	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee communicated well during the interview.
14	Decision making and problem-solving skills	The interviewee fairly demonstrated problem-solving skills.

## 20. LEONARD KIPRONO SANG

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The interviewee hails from Ndanai-Abosi Ward in Sotik Sub-County within Bomet County

**The interviewee did not submit the mandatory Police Clearance Certificate and the Board did not proceed to make any further observations.**

## 21. SHADRACK TONUI KIPYEGON

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The interviewee hails from Rongena-Manaret Ward in Sotik Sub-County

NO	KEY AREAS VETTED	OBSERVATIONS
1.	Academic and Professional Qualification	The interviewee holds a Bachelor of Divinity Degree from St. Paul's University (2011) and Diploma in Theology from St. Philip's Theological College, Maseno (1996).
2	Work Experience as it relates to public affairs	The interviewee currently works as Archdeacon Bomet Area under ACK Diocese of Kericho. He has also worked for 15 years as parish priest under ACK diocese of Nakuru.
3	Compliance as per requirements of leadership and integrity	The interviewee submitted all the required clearance documents from EACC, KRA and DCI.
4	General Questions	The interviewee fairly responded to the general questions posed to him concerning current affairs at the County and National level.
5	Structure of the Assembly	The interviewee was not able to explain the structure of the County Assembly.
6	Roles of different offices within County Assembly	The interviewee fairly understood the roles of the offices of the Speaker and the Clerk.

7	The Legal framework guiding the Operations of the County Assembly Service Board	The interviewee generally understood the legal framework guiding the operations of the County Assembly Service Board.
8	Knowledge on Procurement processes	The interviewee generally understood the procurement processes as well the legal framework guiding public procurement.
9	Knowledge on Human Resources	The interviewee was not fully conversant with human resource issues, processes and rights of workers.
10	Integrity, Values and Principles	The interviewee appreciated integrity issues including conflict of interest in public sector.
11	Community engagement	The interviewee explained that he has served in the Ward Bursary Committee as the Chairperson in Rongena-Manaret ward as part of his community engagement programmes.
12	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee excellently communicated during the interview.
13	Decision making and problem-solving skills	The interviewee fairly illustrated problem-solving skills.

## 22. JONATHAN KIPROP SOI

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The interviewee hails from Kipsonoi Ward in Sotik Sub-County within Bomet County

NO	KEY AREAS VETTED	OBSERVATIONS
1.	Academic and Professional Qualification	The interviewee holds a Master of Science Degree in Human Resource from the University of Manchester and Bachelor of Arts (Economics and Sociology) from University of Nairobi (1988).
2	Work Experience as it relates to public affairs	The interviewee has vast experience in public service having served as a County Secretary, County Government of Bomet, Senior Deputy Secretary, Ministry of Youth and Sports, Deputy Secretary, Ministry of Cooperatives and Development, Under Secretary, Public service Commission, Senior Assistant Secretary, Public service Commission Assistant Secretary, Public service Commission and as District Officer.
3	Compliance as per requirements of leadership and integrity	The interviewee presented all the required clearance documents from EACC, KRA and DCI.
4	General Questions	The interviewee excellently responded to the general questions posed to him concerning

		current affairs at the County and National level.
5	Structure of the Assembly	The interviewee comprehensively explained the structure of the County Assembly.
6	Roles of different offices within County Assembly	The interviewee clearly understood the roles of the offices of the Speaker and the Clerk.
7	The Legal framework guiding the Operations of the County Assembly Service Board	The interviewee clearly pointed out that the operations of the County Assembly Service Board are guided by County Governments Act, 2012 and Constitution of Kenya, 2010.
8	Knowledge on Procurement processes	The interviewee clearly understood the procurement processes as well the legal framework guiding public procurement.
9	Knowledge on Human Resources	The interviewee was fully conversant with human resource issues and processes.
10	Knowledge on Information Technology and e-governance	The interviewee fully appreciated the advantages and disadvantages of utilization of e-Governance in the public sector.
10	Integrity, Values and Principles	The interviewee appreciated integrity issues including conflict of interest in public sector.
11	Community engagement	The interviewee indicated that he has served as a Chairperson, Board of Management of Kamungei Secondary School.

12	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee exhibited excellent communication skills during the interview.
13	Decision making and problem-solving skills	The interviewee clearly illustrated problem solving skills.

### 23. JOSEAH KIPRONO LANGAT

The interviewee hails from Chesoen Ward in Bomet Central Sub-County within Bomet County

NO	KEY AREAS VETTED	OBSERVATIONS
1	Academic and Professional Qualification	The interviewee holds a Master's Degree of Arts ( <i>Project Planning and management</i> ) from University of Nairobi, 2012 and Bachelor of Arts ( <i>Co-operative Management</i> ), 2008.
2	Work Experience as it relates to public affairs	The interviewee has vast experience in public sectors having been a high school teacher since 1990 before transiting to be a manager in two different Sacco institutions. He has also been a part time lecture in various universities.



3	Compliance as per requirements of Chapter Six of the Constitution of Kenya, 2010 and Leadership and Integrity Act.	The interviewee submitted valid compliance certificates as required by the Leadership and Integrity Act and in the advert.
4	General Questions	The interviewee was not fully conversant with general questions on current affairs.
5	Structure of the Assembly	The interviewee was fairly acquainted with the structure of the Assembly.
6	Functions and Operations of the County Assembly Service Board	The interviewee exhibited fair knowledge on the functions and operations of the Assembly.
7	Knowledge on Finance and budget processes	The interviewee could not articulate well on the budget making process.
8	Knowledge on Procurement processes	The interviewee exhibited fair knowledge on procurement process but could not indicate the types of procurement methods in the public sector.
9	Integrity, Values and Principles	The interviewee articulated well on integrity, values and principles as espoused in Article 232(1) and Article 10 of the constitution.

11	Knowledge on Information Technology and e-governance	The interviewee demonstrated knowledge on e-governance including citing the advantages and disadvantages of e-governance.
12	Community engagement	The interviewee indicated that his community engagement included sourcing funds to aid in construction of water project and supporting education of children from vulnerable families.
13	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee fairly communicated his understanding about the Assembly. His appearance was good, prompt and neat.
14	Decision making and problem-solving skills	The interviewee displayed good problem-solving skills having been in leadership positions.

## 24. LAVIENER CHEROTICH RONO

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The interviewee hails from **Kipsonoi** Ward in **Sotik** Sub-County within Bomet County

NO	KEY AREAS VETTED	OBSERVATIONS
1	Academic and Professional Qualification	<p>The interviewee holds a Bachelor of Procurement and Supply Chain Management from Makerere University, 2010.</p> <p><b>However, she did not submit the recognition on equation degree certificate from Commission of University Education in accordance with Section 5 (1) (g) of The Universities Act No. 42 of 2012.</b></p>
2	Work Experience as it relates to public affairs	<p>The interviewee has worked in both public and private sectors for over a period of ten years and currently works at Oryx Energies Group, as a Depot Manager.</p>
3	Compliance as per requirements of Chapter Six of the Constitution of Kenya, 2010 and	<p>The interviewee submitted valid compliance certificates as required in the Leadership and Integrity Act and as stipulated in the advert.</p>

	Leadership and Integrity Act.	
4	General Questions	The interviewee fairly responded to most of the general questions posed to her.
5	Structure of the Assembly	The interviewee did not clearly articulate the structure of the Assembly properly.
6	Functions and Operations of the County Assembly Service Board	The interviewee exhibited sufficient knowledge on the functions and operations of the County Assembly Service Board.
7	Knowledge on Finance and budget processes	The interviewee's articulation on the budget making process was fair.
8	Knowledge on Procurement processes	The interviewee was conversant with procurement process.
9	Knowledge on Human Resources	The interviewee exhibited sufficient knowledge on human resource as well as the role the Board on Human Resource matters.
10	Integrity, Values and Principles	The interviewee responded well to questions on integrity, values and principles in accordance with Article 232(1) and Article 10 of the constitution.
11	Knowledge on Information Technology and e-governance	The interviewee exhibited understanding on e-governance and adequately cited the advantages and disadvantages of e-governance.

12	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee fairly communicated her understanding of the Assembly and the operations of the board.
13.	Decision making and problem-solving skills	The interviewee exhibited ability to solve problems having been in a managerial position while engaging a number of employees.

## 25. DR. ALEXANDER KIPKEMOI ROTICH

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The interviewee hails from Chemaner Ward in Bomet East Sub-County within Bomet County

NO	KEY AREAS VETTED	OBSERVATIONS
1	Academic and Professional Qualification	The interviewee holds Doctor of Philosophy in Educational Management, 2021 from Moi University, Master of Education, 2007 from Kenyatta University and Bachelors of Education (Science), 1991 from Kenyatta University
2	Work Experience as it relates to public affairs	The interviewee has vast experience in public affairs especially in the teaching fraternity. He has been taught in various

		secondary schools, technical training institutes and university. He is currently working as the Director Sotik campus (university of Kabianga)
3	Compliance as per requirements of Chapter Six of the Constitution of Kenya, 2010 and Leadership and Integrity Act.	The interviewee submitted the compliance certificates in accordance with the Leadership and Integrity Act and chapter six of the constitution <b>save for the EACC Certificate which he cited to have furnished the original document during application of the position.</b>
4	General Questions	The interviewee was fairly conversant with most general questions posed to him.
5	Structure of the Assembly	The interviewee was partially conversant with the structure of the County Assembly. He could not outline well the flow of the structure.
6	Functions and Operations of the County Assembly Service Board	The interviewee was conversant with the functions of the board.
7	Knowledge on Finance and budget processes	The interviewee was able to articulate the budget making process.
8	Knowledge on Procurement processes	The interviewee was conversant with procurement processes.

9	Knowledge on Human Resources	The interviewee was conversant with Human resource processes.
10	Knowledge on Information Technology and e-governance	The interviewee exhibited understanding on e-governance.
11	Community engagement	The interviewee demonstrated that he has participated in several community projects e.g. mobilizing youth in the village to repair roads.
12	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee communicated well. He was neat and prompt.
13	Decision making and problem-solving skills	The interviewee exhibited ability to solve problems having been in leadership positions while engaging persons from diverse backgrounds.

## 26. AUGUSTINE C. LANGAT

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The interviewee hails from Rongena-Manaret Ward in Sotik Sub-County. He was not interviewed as he did not submit a valid Police Clearance Certificate which is a requirement in the Leadership and Integrity Act and as indicated in the advert

## 27. KILELSON KIPLANGAT MUTAI

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The interviewee hails from Rongena-Manaret Ward in Sotik Sub-County within Bomet County.

NO	KEY AREAS VETTED	OBSERVATIONS
1.	Academic and Professional Qualification	The interviewee holds Master of Business Administration (Marketing), 2019 from MUA university and Bachelor of Commerce (Business Administration and Management/ Marketing), 2001 from Daystar University.
2.	Work Experience as it relates to public affairs	The interviewee has vast experience in both public and private sectors. He has worked in various banks and government institutions at senior levels.
3.	Compliance as per requirements of Chapter Six of the Constitution of Kenya, 2010 and Leadership and Integrity Act.	The interviewee submitted valid compliance certificates as required in the Leadership and Integrity Act and as in the advert.
4.	General Questions	The interviewee was conversant with current affairs.
5.	Structure of the Assembly	The interviewee was partially conversant with the structure of the County Assembly.



6.	Knowledge on Finance and budget processes	The interviewee was able to articulate well on the budget making process in the County Assembly.
7.	Knowledge on Procurement processes	The interviewee was fairly knowledgeable on procurement processes.
8.	Knowledge on Human Resources	The interviewee was conversant with Human resource processes.
9.	Integrity, Values and Principles	The interviewee exhibited knowledge on values and principles as stipulated in Article 10 and 232(1) of the constitution.
10.	Knowledge on Information Technology and e-governance	The interviewee articulated well on issues regarding e-governance.
11.	Community engagement	The interviewee indicated that he has participated in several pro bono activities in the community including training and motivating youths.
12.	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee communicated well his understanding on the Assembly and the operations of the board. The interviewee appeared prepared and neat.
13.	Decision making and problem-solving skills	The interviewee exhibited abilities to solve problems having been in managerial and supervision positions.

## 28. RAYMOND KIPROTICH TONUI

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The interviewee hails from Silibwet Township Ward in Bomet Central Sub-County within Bomet County.

NO	KEY AREAS VETTED	OBSERVATIONS
1.	Academic and Professional Qualification	The interviewee holds Master of Business Administration, 2021 from the University of Nairobi and Bachelor of Science, 1997 from the University of Nairobi.
2.	Work Experience as it relates to public affairs	The interviewee has experience in both public and private sectors. He has majorly worked under private firms and currently works as a Private Marketing Consultant.
3.	Compliance as per requirements of Chapter Six of the Constitution of Kenya, 2010 and Leadership and Integrity Act.	The interviewee submitted valid compliance certificates as required in the Leadership and Integrity Act and as stated in the advert.
4.	General Questions	The interviewee adequately answered most of the general questions posed to him.
5.	Structure of the Assembly	The interviewee was partially conversant with the structure of the County Assembly.

6.	Powers of the County Assembly Service Board	The interviewee did not fully appreciate the powers of the board.
7.	Knowledge on Finance and budget processes	The interviewee fairly articulated the budget making process.
8.	Knowledge on Procurement processes	The interviewee was not conversant with the procurement process.
9.	Knowledge on Human Resources	The interviewee was conversant with human resource processes.
10.	Integrity, Values and Principles	The interviewee exhibited knowledge on matters of integrity, values and principles as espoused in Articles 10 and 232(1) of the constitution.
11.	Community engagement	The interviewee indicated that he has participated in several community activities e.g. educating vulnerable children and participating in church activities.
12.	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee fairly communicated his understanding on the Assembly and the operations of the board. His appearance was good and neat.
13.	Decision making and problem-solving skills	The interviewee exhibited abilities to solve problems having been in managerial positions while interacting with people from diverse backgrounds.

## 29. PATRICIA CHEPWOGEN

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The interviewee hails from Embomos Ward, Konoin Sub-County within Bomet County

NO	KEY AREAS VETTED	OBSERVATIONS
1	Academic and Professional Qualification	The interviewee holds a Bachelor's Degree in Human Resource Management from Moi University.
2	Work Experience as it relates to public affairs	The interviewee has a vast experience in public service having served as a Director of Gender and development and as a Lecturer at University of Kabianga. She is also a Chair of Audit Committee at Kericho County Assembly.
3	Compliance as per requirements of Chapter Six of the Constitution of Kenya, 2010 and Leadership and Integrity Act.	The interviewee submitted the valid clearance documents as required by Leadership and Integrity Act, and as stated in the advert
4	General Questions	The interviewee was well vast with current affairs. She answered most of the general questions well.
5	Structure of the Assembly	The interviewee was conversant with the structure of the County Assembly

6	Powers of the County Assembly Service Board	The interviewee was partly conversant with the powers of the County Assembly Service Board.
7	Functions and Operations of the County Assembly Service Board	The interviewee exhibited general understanding of the functions and operations of the board.
8	Knowledge on Finance and budget processes	The interviewee was conversant with budget making process.
9	Knowledge on Procurement processes	The interviewee was knowledgeable on procurement processes in public sector.
10	Knowledge on Human Resources	The interviewee was conversant with Human Resource processes.
11	Integrity, Values and Principles	The interviewee was conversant with requirement of the law regarding integrity values and principles.
12	Knowledge on Information Technology and e-governance	The interviewee was well vast on e-governance issues.
13	Community engagement	The interviewee indicated that she has participated in community affairs including opening up a Library in the neighbourhood of Kabianga that serves the community.

14	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee exhibited good communication skills. She was prompt and neat.
15	Decision making and problem-solving skills	The interviewee exhibited innovative approach in solving diverse problems.

### **30. SAMWEL KIPRONO MAINA**

The interviewee hails from Ndaraweta Ward, Bomet Central Sub-County within Bomet County.

<b>NO</b>	<b>KEY AREAS VETTED</b>	<b>OBSERVATIONS</b>
1	Academic and Professional Qualification	The interviewee holds a Bachelor of Arts Degree in Social Work from University of Nairobi. He is a member of both IHRM and KIM.
2	Work Experience as it relates to public affairs	The interviewee has experience in both public and private sectors. He was first employed in 1992 at Kenya Posts and Telecoms Corporation. He is currently working as Human Resource & Administrative Manager at Kiptagich Tea Estates & Factory.

3	Compliance as per requirements of Chapter Six of the Constitution of Kenya, 2010 and Leadership and Integrity Act.	The interviewee submitted valid clearance documents as required by Leadership and Integrity Act and as stated in the advert.
4	General Questions	The interviewee was conversant with current affairs.
5	Structure of the Assembly	The interviewee was conversant with the structure of the County Assembly.
6	Powers of the County Assembly Service Board	The interviewee was conversant with the powers of the County Assembly Service Board.
7	Functions and Operations of the County Assembly Service Board	The interviewee exhibited general understanding of the functions and operations of the board.
8	Knowledge on Procurement processes	The interviewee had a clear understanding of procurement processes as well as relevant governing regulations in the public sector.
9	Knowledge on Human Resources	The interviewee understood Human Resource Practices.
10	Integrity, Values and Principles	The interviewee was conversant with requirement of the law regarding integrity values and principles.

11	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee exhibited good communication skills. He was prompt and neat.
12	Decision making and problem-solving skills	The Interviewee demonstrated proper problem-solving Skills

### **31. SUSAN CHEPKIRUI KOECH**

The interviewee hails from Mutarakwa Ward, Bomet Central Sub-County within Bomet County

<b>NO</b>	<b>KEY AREAS VETTED</b>	<b>OBSERVATIONS</b>
1	Academic and Professional Qualification	The interviewee holds a Bachelor's Degree in Human Resource Management from Kenyatta University.
2	Work Experience as it relates to public affairs	The interviewee has a vast experience in public service having served for over twenty years. She was first employed in 1997 at Municipal Council of Bomet as Senior Administrative Officer. She recently retired from Bomet County Assembly Service where she served as Director Committee Services to pursue political interest.



3	Compliance as per requirements of Chapter Six of the Constitution of Kenya, 2010 and Leadership and Integrity Act.	The interviewee submitted the valid clearance documents as required by Leadership and Integrity Act and as stated in the advert.
4	General Questions	The interviewee was conversant with current affairs.
5	Structure of the Assembly	The interviewee was conversant with the structure of the County Assembly.
6	Powers of the County Assembly Service Board	The interviewee was partly conversant with the powers of the County Assembly Service Board.
7	Functions and Operations of the County Assembly Service Board	The interviewee exhibited general understanding of the functions and operations of the Board.
8	Knowledge on Finance and budget processes	The interviewee was conversant with budget making process.
9	Knowledge on Procurement processes	She was knowledgeable on how procurement processes are undertaken.
10	Knowledge on Human Resources	The interviewee understood Human Resource Practices.
11	Integrity, Values and Principles	She was conversant with requirement of the law regarding integrity values and principles.

12	Knowledge on Information Technology and e-governance	The interviewee demonstrated good understanding on e-governance and indicated how the board can leverage from e-governance.
13	Community engagement	She has participated in social responsibilities within her community.
14	Communication and presentation (promptness, appearance, neatness of resume/application)	The interviewee exhibited good communication skills. She was prompt and neat.
15	Decision making and problem-solving skills	The interviewee demonstrated innovative approach in solving diverse problems.

## Board' findings and resolutions

After an in-depth analysis of the performance and observations of all the candidates who appeared for the interview, the Board made the following findings and resolutions: -

1. That all the thirty-one (31) shortlisted candidates turned up for the interviews as per their respective dates of invitations.
2. That all candidates who appeared for the interviews were accorded sufficient time to make their submissions and presentations.
3. That the candidates who appeared before the Board without required documents were accorded time and opportunity to submit documents before being interviewed.
4. Some candidates appeared before the Board with questionable police clearance which were apparently fake, forged or invalid. The candidates who appeared for the interviews with questionable police clearance certificate were disqualified and not ranked despite the fact that they attended the interviews. Some candidates were disqualified because of failure to submit critical documents required. The following listed candidates were disqualified based on reasons stated in the following table;

S/NO	Name	Ward	Sub-County
<b>Disqualified because of submitting Fake, Forged or Invalid DCI certificate</b>			
1.	Moses Rono	Singorwet	Bomet Central
2.	Joel K. Sigei	Chebunyo	Chepalungu
3.	Julius Kipkoech Kesembe	Siongiroi	Chepalungu
4.	Zephania Kipngeno Rono	Kipsonoi	Sotik
5.	Alfred Kipkemai Korir	Kembu	Bomet East
6.	Geoffrey Langat	Longisa	Bomet East
7.	Leonard K. Sang	Ndanai	Sotik
8.	Augustine Cheruiyot Langat	Rongena	Sotik

<b>Disqualified because of failure to submit the recognition on equation degree certificate from Commission of University Education</b>			
9.	Laviener Cherotich	Kipsonoi	Sotik

5. That after a rigorous process of interrogating the performance of each interviewee during the interview and taking into account the experience, skills, academic background and the responses of each interviewee, the Board ranked the interviewees as indicated in the following table: -

<b>S/N</b>	<b>Name</b>	<b>Ward</b>	<b>Gender</b>	<b>Sub- County</b>	<b>Average Score out of 100%</b>
1	Jonathan Soi	Kipsonoi	Male	Sotik	<b>83</b>
2	Kilelson Mutai	Rongena	Male	Sotik	<b>78</b>
3	Juliana Yegon	Chebunyo	Female	Chepalungu	<b>76</b>
4	Nicholas Kirui	Kongasis	Male	Chepalungu	<b>76</b>
5	Shadrack Tonui Kipyegon	Rongena	Male	Sotik	<b>75</b>
6	Susan Koech	Mutarakwa	Female	Bomet Central	<b>75</b>
7	Dr. Kipkirui Joseph Rono	Chesoen	Male	Bomet Central	<b>73</b>
8	Chelangat Daizy	Rongena	Female	Sotik	<b>72</b>
9	Raymond K. Tonui	Silibwet Township	Male	Bomet Central	<b>71</b>
10	David Korir	Siongiroi	Male	Chepalungu	<b>70</b>
11	Benard Kipkoech Kirui	Kimulot	Male	Konoin	<b>68</b>
12	Eunice Cherono Benson	Silibwet Township	Female	Bomet Central	<b>68</b>
13	Patricia Chepwogen Chepkwony	Embomos	Female	Konoin	<b>68</b>
14	Beatrice Chepwogen Soi	Silibwet Township	Female	Bomet Central	<b>67</b>
15	Dr. Alexander Kipkemoi Rotich	Chemamer	Male	Bomet East	<b>67</b>
16	Sammy Maina	Ndaraweta	Male	Bomet Central	<b>66</b>
17	Joseah K. Langat	Chesoen	Male	Bomet Central	<b>66</b>

18	Eddah C. Biegon	Singorwet	Female	Bomet Central	<b>66</b>
19	Augustine Rugut	Ndaraweta	Male	Bomet Central	<b>64</b>
20	Eric Kimutai Langat	Ndaraweta	Male	Bomet Central	<b>63</b>
21	Vincent Tonui Kiplangat	Embomos	Male	Konoin	<b>61</b>
22	David K. Towett	Kembu	Male	Bomet East	<b>56</b>

### **Board's Recommendation**

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Based on the performance of interviewees as ranked and pursuant to **Section 12(3)(d)** of the County Governments Act, 2012, **Section 9** of the County Assembly Services Act, 2017 and **Paragraph 4** of the First Schedule of the County Assembly Services Act, 2017, the County Assembly Service Board of Bomet **recommends** that the Assembly **approve** the appointment of the following persons as members of County Assembly Service Board of Bomet:

- 1. Jonathan Kiprop Soi** of ID number **3847540**
  - 2. Julian Chepkemei Yegon** of ID number **11368744**
-